

SOKOL SPIRIT MEETING
Of the Executive Board
May 6, 2020

President Bro. Maskill called the meeting to order at 7:34 p.m. In attendance was: Bro. Maskill, Bro. Barcal, Bro. Wilt, Sis. Wilt, Sis. Shrofe, Sis. Croft, Sis. Becker, Sis. Baran and Sis. Barcal.

MINUTES: A **motion** was made by Sis. Wilt to approve April meeting minutes with March financial detail to be submitted in these minutes. Second by Sis. Becker. Motion passed.

CORRESPONDENCE: None. Bro. Wilt reported on behalf of the CAC that Lidice in June and the July picnic are cancelled.

BILLS: Sis. Heetel: postage for newsletter for \$51.34. Receipt emailed to Sis. Baran. **Motion** to pay the bill to Sis. Heetel by Sis. Shrofe, second by Sis. Barcal. Motion passed.

BOI/JUNIOR BOARD: There was no junior board meeting in March. The juniors are selling World's Finest Chocolates. They are wrapping up the fundraiser and hope to collect everyone's money. **BOI Report:** The BOI met on April 27th via teleconference (Zoom) meeting. **Class Reports**—Sis. Pajeau, however, mentioned that she has been in contact with her class via phone and e-mail, and she has encouraged them to keep active. **Fitness Challenge**—Instructors are encouraged to submit the results of the Fitness Challenge even though not everyone was finished. The classes will receive participation ribbons. **Ways to connect with classes** was discussed. Sis. Fron introduced two new ideas to connect with classes. One was through Flip grid, and the other was through Zoom classes. Flip grid shares a video with the students. Sis. Fron encouraged all instructors to do a video of (1) a stretch and (2) a sidewalk chalk where students can draw a piece of apparatus on the sidewalk and then pretend to work that apparatus. Other topics can be added each week. Sis. Fron will send a link to the site. Zoom classes are being done by other gyms, and our students might be able to join those. Sis. Fron suggested that instructors engage with their classes at least once a week so that interest will continue and students will return when classes resume. She mentioned that there is a Goggle folder that instructors can use to add game ideas or other ideas for reference. **Discounts for returning students**—The GIJO class in particular did not get to compete at all this year. Since they paid for entry fees, which were included in their class fees, the BOI felt that a discount should be given to those students who join next year. Sis. J. Baran moved and Sis. K. Barcal seconded that for boys and girls classes next year, a discount should be given. Returning GIJO participants would receive a \$60 discount. Returning boy, girls and Junior participants would receive a \$30 discount. Motion passed. No discounts will be given to any other classes, and no early-bird discount will be available. Sis. Baran suggested that the payment plan could be adjusted to four payments instead of three through Active works. **New Business**—the Central District is suggesting a COVID cal competition. They will provide music to the students who will then write their own cal to fit the music. They will then send their video to the Central District who will judge the entries. No age limit. In order to get more involvement in rhythmic competitions, Lauren Beeks has suggested that a competition could always include a floor routine and three other rhythmic events. A skills card could be used and the routines could be used as a rotation in regular classes. The Lagrange Pet Parade which is scheduled for May 30 is going to be a virtual event. Entrants are to submit a video by May 7 depicting a parade event. Since the deadline is close, no interest was indicated. There has been no information regarding the 4th of July parade. The end-of-the-year party potluck has been cancelled. A kick-off event held on National Gymnastic Day, which is Sept 19, was discussed. Instructors are being asked to think about this and inform parents that the end-of-the-year party has been cancelled. After discussion, the BOI thought that combining the 2nd class girls with the juniors might work. The junior class is young, and by combining with the 2nd class, the girls would be compatible. A question arose as to the lateness of the junior class, so it was decided that 2nd class girls could choose to either stay with the 1st class or join the juniors. The class will be listed as 6th through 12th grades. The same will be true for the boys. Instructors were asked if they planned to return next year. The following stated that they would return next year. Tots: Alix Fron and Debbie Shields (helpers would be needed). Girls: Jennifer Braun and Tricia Rini. Jr. Girls: Kaitlyn Barcal. Boys: Eddie Zempich. PM Women: Mary Novak and Kathy Barcal. Sr. CoEd: Nancy Pajeau. Bro. Bazata indicated that he would take the Jr. Boys if needed and also teach the Wheel program. Tim Pachla was suggested for the junior boys' class. GIJO: The following people were mentioned: Alex Maskill, Jennifer Braun, Tricia Rini, Marry Harris, and Tomas Kypr. Men: Howie Maskill would like someone to take the class—Mike Ryan was mentioned. For Director, Alix Fron mentioned she would return. Kathy Barcal as assistant to the director. The BOI will let families know about the rest of the year and the returning procedures with discounts. A postcard will be put together and mailed out to all families.

TREASURER'S REPORT: Sis. Baran reported: March balances: General checking account as of 3/1: \$30,067.77 and ending balance of \$25,700.79. Memorial account balance is \$6,855.97. April balances: General checking account as of 4/1:

\$25,700.79 and ending balance of \$25,743.22. The Memorial account balance remains the same. Bro. Barcal has worked with Sis. Baran to clean up and organize our financial records. Thank you both! We received our deposit from Riverside Brookfield High School.

BMC: Bulldog Mechanical has done work for our building for the last five years. We never received a bill even though Bro. Shrofe requested them. We just received a bill for five years of work in the amount of \$9,000. Bro. Shrofe informed him that we will not pay this all up front. \$2200, 1600, 300, 3000, 1900. Sis. Baran suggests to pay one invoice every other month beginning in September. Bro. Barcal \$1000 upfront, future to BMC to discuss. Pay for materials and let BMC negotiate a break on labor charges that are at least five years old. It was agreed to do Bro. Barcal's recommendation. This expense throws the budget off. BMC needs to have a May meeting. Motion by Sis. Barcal, Vera. Motion passed. Custodian not cleaning and there is no activity in the building. BMC members periodically check the mail, etc. Custodian: paid through March. Any building items that need to be discussed? Gym floor is probably due for a recoating around \$1500; idea to possibly getting the building professionally cleaned? Grant for building the fire escape on the building? Need quotes for this.

BYLAWS: Bro. Wilt reported: By-Laws Change Proposals: **1) Revise Article 7, Section D**

CURRENT-d.) The minimum number of members of the deliberative body necessary to conduct the business of that group shall be: Sokol Spirit Regular Monthly Membership Meetings a quorum of fifteen (15) voting members, and for Sokol Spirit Annual Meetings a quorum of thirty (30) voting members; and,

PROPOSED-d.) The minimum number of members of the deliberative body necessary to conduct the business of that group shall be: Sokol Spirit Regular Monthly Membership Meetings and for Sokol Spirit Annual Meetings a quorum of ten (10) voting members; and,

REASONING - *The membership of our unit has dropped significantly (at least 16 percent) since these by-laws were adopted. Additionally, we have recently had a difficult time achieving these numbers for monthly and annual meetings. The reason to switch to a single amount for both types of meetings is so we do not end up adjusting this multiple times.*

2) Revise Article 2, Section B, Subsection 2

CURRENT-2.) Exercise/Fitness: Cooperate and work with the United States of America Gymnastic Association, U.S. Olympic Committee Constitution, International Gymnastic Federation and consistency with the U. S. Amateur Sports Act of 1978, and any other professional organizations which have similar common physical and moral training interests deemed by expanded programming.

PROPOSED -2.) Exercise/Fitness: Cooperate and work other professional organizations which have similar common physical and moral training interests deemed by expanded programming.

REASONING - *To distance ourselves from USAG and provide our BOI with the flexibility to adjust affiliations in order to ensure the safety of our participants and keep their trust.*

3) Revise Article 2, Section D

CURRENT -D. COMMUNITY - Sokol Spirit shall cooperate and work with Not-for-Profit Organizations within the community; Cooperate and work with local schools and Institutions; and Cooperate and work with the Village of Brookfield, its government, business, and private enterprises, becoming a member of the local Chamber of Commerce.

PROPOSED- D. COMMUNITY - Sokol Spirit shall cooperate and work with Not-for-Profit Organizations within the community; Cooperate and work with local schools and Institutions; and Cooperate and work with the Village of Brookfield, its government, business, and private enterprises, through membership in the local Chamber of Commerce.

REASONING - *We are a member. This was written with the context at a time when we were not members of the chamber. This revision indicates membership but doesn't require it, nor specify with chamber.*

Motion made by Sis. Wilt that these proposals be put forth to the Annual meeting for approval. Sis. Becker second. Motion passed. Do we have anything in the bylaws regarding conference call, virtual meetings, etc.? We could add something about virtual meetings or calls.

Executive Board Officers: Summer trip to Punta Cana has officially been cancelled per Bro. Wilt. The travel agent will contact each person who was planning on going on the trip. 4 rooms worth of people were signed up to travel. **Education:** Pavlina is teaching remote classes via Zoom. Price was reduced to accommodate this. **Newsletter:** Next newsletter late

May/early June. **National Publication:** It was recommended that if individuals want the publication printed, that our unit print it out and send it to them. Sis. Croft will reach out to the ASO editor to see who gets it by mail.

New Business: A letter was received from American Sokol about the reduction of dues. Sis. Becker reported: the original amount we owed was \$10,843. Dues reduction was \$6400, convention credit was \$1250, and new member credit was \$630. Our new total due is \$2,563. Due date July 15th. We have already collected the dues so let's pay the dues now. Three copies, district, national, unit.

Annual Meeting: June 3rd—not in person. **Bylaws:** nothing prohibits us from having a virtual meeting. Need to communicate 15 days in advance. Emails and physical mailings. Zoom offers video and phone call.

Postcards to those who do not have email about our annual meeting. Need to be mailed out by 5/19. Bro. Maskill will work on the post card. Sis. Becker please pull a spreadsheet of our membership so we can identify those we need to mail postcards.

Class Marketing: Bro. Maskill wants to keep this on our radar. We do a lot of advertising through parades and Farmer's Market. We need to get creative to look at new strategies to promote our programs. It will look different from what we have done in the past.

Farmer's Market: Sis. Croft report that Sis. Baran took care of the payment. Email received from Brookfield informing us that the market will happen but there will be new rules. We need to wait because the Governor has stipulated that non-profits and artisans are not allowed to participate as of yet. We will probably not be able to participate in the June markets. Sis. Croft will keep us posted.

Internal Audit: The audit will be postponed.

UNFINISHED BUSINESS: BMC to discuss building being professionally cleaned. Clean up can be a coordinated effort with the BOI.

Grants: The Township grant is not asking for it to be returned. They want us to stay in communication on how we spend it in the future. Grant: \$795 to resurface high beam. Letter states that we will receive \$600 for this project. Letter needs to be sent to ASO about the project with receipts. Grant was received from Czech Government for floor cleaner for lower hall— Received \$400 U.S. Bro. Shrofe will move forward with the purchase of the scrubber.

Ad book: Bro. Maskill working with Sis. Heetel and Bossany about ideas about posting on our website and in the newsletter for those who purchased ads.

Nominating Committee: Bro. Shrofe, Wilt and Maskill. Working on this. **Openings:** Secretary, PR/Marketing and President.

CD Updates: GJJO meet officially cancelled and fees returned. Sokol Day officially cancelled.

Please send in Officer Annual reports to Bro. Maskill by May 22nd.

Next meeting on June 3rd at 7:00 p.m. Meeting adjourned at 9:08 p.m.

Respectfully submitted by,
Sis. Kathy Barcal
Secretary