2012 Sokol Spirit Annual Meeting Minutes – June 6, 2012

1. Call to Order – 7.52 pm
2. Finance Committee Report
   1. Bank Accounts
      1. New account opened for grant and program monies
   2. Recommendations – None
3. Delegate and Committee Reports
   1. Junior Board Annual Report
      1. Jr. Board Event Participation Listing
      2. Fundraising Events and Profits – Monthly
      3. Account Review – Monthly
         1. End of the Year Totals - Checking: 428.90, Savings Account: 4613.86, Total: 5042.80
      4. Jr. Gift – Spring Board
   2. Masaryk Czech School – S. Tooke
      1. Many improvements have been done to the building this year, including tuck-pointing, Building being rented to two new members at this time. Czech Music Appreciation Class, and Children’s Class has joined school. Czech Genealogy Society is still in the library and is also currently renting additional space to expand their facility. Summer Czech Music Camp will be held this year. Lot next to the building has been cleaned up as renovations continue. Looking forward will be working to rework the south foundation of the building.
   3. Bohemian National Cemetery
      1. As enter cemetery to the south there will be a new pet crematorium to be started. Possibility of Pet Cemetery in the future.
   4. Central District
      1. May 16 last meeting, meeting prior to Sokol Day, finalizing all info and events for Sokol Day. Sokol Slet Milwaukee update, plans starting to come together, currently looking for sponsorship and volunteers to help out.
   5. Czechoslovak American Congress
      1. Next meeting June 7, 2012, Sunday June 9 Lidice Ceremony, transportation set up for those who need it. July 29 CSA Annual Picnic at Kiwanis Park.
4. Executive Board Officer Reports – see attached
   1. Bylaws Director – S. Tooke

*Motion Presented:* Change job description of 1st Vice President and 2nd Vice President

1st VP – the responsibility of overseeing the Volunteer Management of unit/district functions (other than fundraisers) will reside with the First (1st) Vice President

2nd VP – the responsibility of overseeing the Volunteer Management of unit fundraisers will reside with the Second (2nd) Vice President.

Second: S. Vera Wilt

Passed

* + 1. Audit Committee Report
  1. Education Director – S. Gatsos not present
     1. Foreign Language Committee – S. Tooke

*Motion Presented*: To buy projection system previously requested and approved by Unit for use in language class.

Entire unit would have full access to equipment

Budget not to exceed 1200.00

Second: S. Wostratzky

Passed: voice vote not passed, hand vote taken 24 in favor, 14 apposed

* 1. Information Technology Director – B. Zempich not present
  2. PR/Marketing Director – S. Croft
  3. Building Management Director – B. Babka
     1. Would like it to be looked into that new members of BMD put forth own delegates to nominating committee
     2. Would be possible to add to By-Laws next year
     3. Unit Thank You to B. Babka since this is his last year as BMD
  4. BOI Directors – S. Barcal and B. Maskill
     1. Additions:

Finished Year with Potluck and Early Registration

Took part in Pet Parade, all support greatly appreciated

Proposed Fee Structure – Approved at Last BOI Meeting

1 Child – 295.00

2 Children – 470.00

3 Children – 645.00

4 Children – 720.00

5 Children – 820.00

Adult Class – 125.00 + 65.00 membership

Senior Co-Ed – 65.00

Have we addressed membership fee for parents of children? This continues to be the largest outstanding portion of our dues. Problem for dues payment as classes run membership Sept – Sept and now regular members are year round.

*Motion Presented:* to accept BOI report and fee increase - B. Babka, Second S. Tooke, Approved

B. Bazata – thanks to S. Barcal and B. Maskill for all of their hard work this year

* 1. Financial Secretary & Membership Director – S. Vera Wilt
     1. Reading of Names of Members deceased in 2011-2012
     2. Membership Pins Recommendation –

*Motion Presented*: with pins being the highest cost of our membership dinner, it is requested that pins only be purchased for the following membership years; 10, 25, 40, and 50 – S. Vera Wilt

Second: S. Wostratzky

Approved

* 1. Treasurer – B. Barcal
     1. Finance Committee Report

*Motion Presented:* Cease deposits to travel fund from this years fund raising till end of September 2012 to allow for funds to be freed up for summer bills. – S. Rhoades

Second: S. Shrofe

Approved

*Motion Presented*: Change Travel Fund usage to pay majority of travel needs for instructors and directors, and to be supplemented by the General fund – B. Pajer

Second: S. Rhoades

*Motion Presented*: Reconsider reinstatement of payment for Men’s and Women’s Physical Directors yearly for work done – S. Vera Wilt

Second: S. Shrofe

Approved

*Motion Presented*: Reinstate payment of Physical Directors salary and raise payment to 100.00. Payment would be retroactive for this year.

Second: B. LaBlock

Approved

*Motion Presented*: Monies transfer from “slush” previous BOD fund for covering bills at the amount of 7000.00 – S. Rhoades

Second: S. Becker

Approved

* 1. Secretary - S. Lauren Wilt
  2. 2nd Vice President – B. Nagel not present
  3. 1st Vice President – S. Simik
  4. President – B. Wilt

*Motion Presented*: Approve Executive Reports in their entirety – S. Rhoades

Second: S. Schrofe

Approved

1. Unit By-Laws Proposal
   1. Adjustment to Job Description for 1st and 2nd Vice Presidents
      1. See Section 4. A – Motion Passed
2. Proposed Separation of By-Laws and SOPs for American Sokol
   1. Presentation of recommendations from May 30, 2012 Unit SOP/Bylaws meeting minutes
   2. Letter from B. Schnabl read to the Unit – see attached

Motion Presented: Split vote proportionally to account for all opinions in unit. – B. Bazata

Second: B. Babka

Discussion:

B. Pajer – reviewed that separation of SOPs and By-laws was a task put forth to committee at National Convention. Does not feel that it is constructive to vote down after all work put forth by committee.

B. Shrofe – presented idea that while committee worked hard does not mean that it is right for Unit, and is not meant as personal attack, rather question is, Is this right for us?

S. Tooke – Feels that this is a fine document, however only concern that there are some changes found to Bylaws

B. Pajer – confirmed that this would be a mistake as not allow until after document separate approved.

B. Babka – presented issue in SOPs with lack of check and balances for executive board. Expressed concern to wording for complete authority.

S. Rhoades – no problem with separation and understands amount of work, however is wary of executive board having the extent of control without Unit member input. Does not think that total authority for operations is unhealthy.

B. Maskill – understands fear of lack of checks and balances, however would like to remind that this executive board was voted in by us to make these decisions for us.

B. Tooke – does not see where delegate can be nominated off the floor, that is in the bylaw that was not in the original.

B. Pajer – Confirms that Executive Board elected and can be reelected as form of check and balance. Also states that once separated document approved, committee is more than happy to go back and change all wording in docs that has been be altered to what it was when originally approved in 2011.

S. Becker – Clarification By-laws can change only at convention. Confirmed by B. Pajer. Also noted feels that certain items are SOPs not By-laws.

B. Lacina – voting to separate docs is fine, main concern reiterated that there is no other control mechanism on the Executive Board for being the sole decision maker. Feels that to correct would need some type of clause or method of check and balances to Executive Board.

S. Becker – Point of Clarification: Yes vote is to accept document in its entirety, no middle ground.

B. Pajer – Document has passed through Committee three times to date, at this time there has not been concern placed on the issue of checks and balances. If not passed and goes for another round to come back for a vote, there is nothing that says Units won’t find more concerns, feels that this document is a good representation of what this document should be.

Questions Called for Vote to Accept Document:

In Favor of Adopting Proposal as Presented: 17

All Opposed: 19

Total Votes: 36

Total Votes Percentage: 13 No, 12 Yes

* Document will accompany vote to National Board voicing following:

Second level of approval for all sop changes

Clarification of bylaws changed art. 5.3.19 - auditing, art 5.3.12, - nominate from floor

1. American Sokol Strategic Plan – Next Phase Recruitment
   1. Letter from American Sokol – working to create a new team for working to create next phase of strategic plan. Looking for volunteers, if interested please see B. Wilt after meeting.

B. Pajer would like it noted that this is going to be hard work to develop the future of the organization.

1. 2013 American Sokol Slet Report – presented by B. Wilt, B. Maskill
   1. Currently working on Sponsorship and Social Events
      1. Headed by B. Wilt and B. Maskill respectively
   2. Working with Professional Events Co – chair of event working on location to negotiate needs of event full time
   3. Slet Headquarters: Hyatt Milwaukee Hotel, Main Venue: St. Fair Park in W. Ellis, all of the locations that will be used are in close proximity to each other and to downtown, also working to negotiate shuttle service for all
      1. S. Barcal – Additional hotel offerings? Confirmed that a lot of options for hotels, however committee endorsing Hyatt at this time. Also remember to register early as it is going to be
   4. Theme – wheel: cheese for WI, gymnastics, home of Harley Davidson
      1. Official Name: Wheelin’ in Milwaukee 2013 Sports Festival
   5. Pricing pending for hotel at this time, rough range 150.00/ night
   6. Sponsorship – working to grow awareness and involvement from sponsors in event. Working on packages that include publicity and cobranding opportunities, also looking for companies to have onsite presence, and participation and spectators at events. Compiling prospect list, please let B. Wilt know if you have suggestions for prospects, especially looking for warm leads.
   7. Slet Dates: June 25-30, 2013
   8. S. Barcal – national level working to get more volunteers for event but also more participation in events, events will be open to all Sokol members and participants outside of Sokol.
   9. Will be working to promote year round in gyms so that members have advanced warning of event and can start preparing.
2. Report of the Nominating Committee – B. Maskill
3. Election of Officers – Presented B. Wilt
   1. Executive Board Directors
      1. President B. Wilt– oversee S. Simik, no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot - B. Pajer

Second: S. Tooke

Approved

* + 1. 1st VP S. Simik – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot - B. Lucine

Second: S. Barcal

Approved

* + 1. 2nd VP – no nominations from floor, B. Wilt ask committee to continue to work to fill position
    2. Treasurer – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Pajer

Second: S. Rhoades

Approved

* + 1. Secretary S. Lauren Wilt– no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Pajer

Second: S. Rhoades

Approved

* + 1. Financial Secretary – no nominations from floor, B. Wilt ask committee to continue to work to fill position
    2. Information Technology Director B. Zempich – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Pajer

Second: S. Rhoades

Approved

* + 1. Membership Director S. Vera Wilt – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Pajer

Second: S. Barcal

Approved

* + 1. Public Relations/Marketing Director – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Maskill

Second: B. Shrofe

Approved

* + 1. Educational Director Ken Nagel – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – S. Barcal

Second: B. Shrofe

Approved

* + 1. By-Laws Director S. Tooke – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – S. Barcal

Second: B. Pajer

Approved

* 1. Endorsement of Committee Selected Directors - no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – S. Rhoades

Second: B. Lacina

Approved

* + 1. Men’s Physical Director B. Maskill
    2. Women’s Physical Director S. Barcal
    3. Building Management Director – B. Shrofe
  1. Other Committees
     1. Ad Book Chair – S. Heetle does not want to be the sole chair of ad book, confirm B. Zempich will also work as co chair
  2. Elected Special Committees
     1. Audit Committee S. Tooke, B. Lanzel, B. Lacina – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – S. Vera Wilt

Second: S. Tooke

Approved

* + 1. Budget and Finance Committee B. Barcal, B. Babka, S. Shields– no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Tooke

Second: S. Barcal

Approved

* + 1. Building Management Committee B. Kent, S. Becker, S. Dropka, B. Rocuch, B. Dusek, B. Suvetor, B. Shrofe, B. Kulousek, B. Malina, B. Babka – no additional nominations from the floor

*Motion Presented*: Nominations be closed and Secretary to cast unanimous ballot – B. Pajer

Second: S. Barcal

Approved

1. Installation of Officers – B. Pajer ASO President
2. New Business
   1. Following Slet Parade Prague – all Spirit Members meet in Old Town Sq. immediately following
   2. Nominations for Presidents Award
      1. S. Tooke nominate S. Sanders, Second: B. Maskill, Approved
      2. B. Maskill nominate B. Barcal, Second: B. Shrofe, Approved
3. Unfinished Business – None
4. For the Good of the Order
   1. Summer Unit Business

*Motion Presented*: Allow Executive board to conduct all business on behalf of the Unit during the Summer – B. Lacina

Second – S. Rhoades

Approved

* 1. Next Unit Meeting on Wednesday, September 5, 2012
  2. 2013 Annual Meeting on Wednesday, June 5, 2012
  3. Newsletter Deadline – July 20, 2012
     1. Pictures Needed: Prague, Slet, Special Number Competition

1. Adjourn – 11.35 pm