

ANNUAL Membership meeting minutes **June 4, 2014**

The meeting was called to order at 7:37pm by Bro Wilt. A moment of silence was held for this year's members who have passed away.

Important dates for 2014-2015 Sokol year: Members were informed of upcoming events and urged to keep an eye on the Spirit website because dates do sometimes have to change and the web is the best way to receive the most updated information.

Delegate and Committee Reports:

- Junior Board: Current finances-Savings \$2317.23; Checking \$2,227.55. Fundraising updates-babysitting during quiz night had 8 participants, and the special number competition carnation sale broke even. The annual memorial day sleepover was held and went well. The year's scrapbook is still being produced. 100% attendance at Sokol day. Not all of the juniors are available to attend the summer parades. Summer activities-Annual Fly-up party to welcome new Jr's is July 18; Trip to Six Flags is July 21 with 2 chaperones attending. The Jr's will be hosting a CARWASH FUNDRAISER on August 23 from 9am-2pm. Come support the Jr's with a donation of \$5 per car and \$8 for trucks and vans.
- Masaryk Czech School: no updates
- Bohemian National Cemetery: no updates, but Spirit juniors did attend the annual Memorial Day service
- Central District: the audit/budget meeting is scheduled for August 12 @7pm. Colleen resigned from the ASO office, and they are looking for a new office manager by June 10. The next exec meeting is August 20 and this year's annual meeting is on November 2.
- Czech American Congress: the meeting is the 1st Thursday of every month. The picnic is scheduled for July 27, all are welcome and Sokol Spirit is usually represented well. This year's event is at Ellert Park due to construction of Kiwanis.
- Audit Committee: all materials have been delivered to Seldon Fox on Monday June 2.
- Finance Committee: 3rd Quarter-looking over insurance, and funds needed will be decided on later in this annual meeting

Executive Board Officer Reports: (Refer to annual meeting packet for full reports, only highlights are listed here)

- MOTION: Sis M Tooke moves to approve the Exec Board's reports, Sis D Becker 2nd the motion and the motion carried.
- Bylaws Director: unit will be updated as the report becomes available
- Education director: Exploring E-Learning opportunities to expand the Czech classes globally. Some costs involved would be: teachers at \$20/hour, software at ~\$1000, E-learning software at \$900/year. We would need to purchase laptops, expand advertising, need more teachers, need to get paypal and insurance, more bandwidth in the building. The goal is to get this programming funded by grants.
- Info Tech Director: Great change to the new website, reliability of the building's wifi has been very helpful during meetings.
- PR/Marketing Director: NO REPORT
- BMC Director: Projected summer projects include-gutters, gym floor repair, tree trimming, looking to restructure the non-member rentals, vball system anchors put in. Some projected costs include-\$3000 for gutters, Tables-\$5000. The BMC is looking for approval of \$10000 to fund the upcoming projects. MOTION: Bro J Bazata moves to have the unit move\$10,000 in funds from the reserve fund to cover the costs of summer projects. Motion 2nd by Sis W Sanders. This motion needs 2/3 approval to pass, vote held, motion carried with only one member opposed.

- BOI Directors: The BOI is really pushing the summer programming. The BOI is in current need for a Women's Director for the 2014-2015 season.
- Membership Director: The main focus right now is to get the roster 100% accurate. Currently Sokol Spirit has 90 voting men and 168 voting women. We have 15 associate members.
- Financial Secretary: The unit saved about \$1200 in dues payments by keeping our membership roster accurate. After dropping inactive members, we ended up being down 11 non-voting members from last year. Currently, dues payments are \$65 and \$45 of that goes towards ASO and CD and \$20 goes towards the unit. Next steps for financial secretary-looking into online payment for dues, possible auto deduction notice for members with a credit card on file, will have more options listed on the invoice to give more payment opportunities and a chance to receive a receipt.
- Treasurer: May monthly report was re-read.
- 1st & 2nd Vice President: New fundraiser ideas are always welcome. Some ideas that have been recently offered: Extreme Trampoline nights (various locations), and Paint night, which will advertise for the unit.
- President: Always looking for new ways to reach and serve the community. The hope for the future president is to continue to look for additional funding through grants.

Discussion and questions from membership regarding reports:

- Does the unit still have a travel fund? No-the decision to disband this fund occurred in 2009. The Memorial fund helps support physical programs and 10% of it gets transferred for help with travel expenses.

Salaries/Remuneration of Officers:

- There was an inquiry regarding the current practice for salaries of exec officers.
- MOTION: Bro A. Wilt moved that membership dues be paid for the Executive Board members. The motion was 2nd by Bro T Pajer. Discussion: who exactly would be covered by this motion? (President, 1 VP, 2VP, Treasurer, Secretary, Financial Secretary, Membership, IT, PR/Marketing, Educational, By-laws, Women's BOI director, Men's BOI Director, BMC Director) VOTE held: motion carried with only 3 opposed.

Report of Nominating Committee:

The current slate (found in Annual Meeting packet) was read by Bro H Maskill and followed by a call for further nominations. None were presented. Bro H Maskill read the endorsement of the committee directors followed by a call for further nominations, none were presented. MOTION: Bro T Pajer moved to have the secretary cast a unanimous ballot to approve the slate as presented. Sis M Tooke 2nd the motion and the unit approved unanimously. Bro H Maskill read the committee slate, volunteers/nominations were called for, none presented. MOTION: Bro J Bazata moved to have the secretary cast a unanimous ballot to approve the slate as presented. Sis M Tooke 2nd the motion and the motion was carried.

Committee openings: Audit-2 openings. Sis V Wilt nominated Bro T Pajer to the committee, nomination accepted. Sis L Wilt nominated Sis A Zahrobsky to join the audit committee, respectfully declined. Budget & Finance-no nominations presented. BMC committee-1 opening for a 2 year term-no nominations presented. MOTION: Bro J Bazata moved to approve all of the nominating committees recommendations for the committees. Sis L Wilt 2nd the motion, and motion carried. MOTION: Bro T Pajer moved to approve all of the nominating committees recommendations for unit delegates. Sis M Tooke 2nd the motion and the motion carried.

Installation of Officers: Bro E Zempich and Sis K Barcal were recognized for their years of service to the Executive Board. Bro A Wilt was recognized for his commitment to the Presidency of the unit as well. Newly elected President Sis V Wilt spoke thanking Adam and opened the floor to Bro H Maskill who presented Bro A Wilt with a gift of appreciation.

New Business:

- Membership Dues Proposal: MOTION-Sis D Becker moved to raise standard membership dues to \$70 with a proviso that if not paid by January 15, the member must pay \$100 to renew membership. College students and 60+ membership will remain the same price. Bro A Wilt 2nd the motion.
 - Discussion: Spirit needs to create a tangible benefit to membership; will this deter people from renewing at all?; the raise in dues needs to align with inflation and cost of running the unit; communication MUST be enhanced and secured to make this change work; we should work to get more members rather than just raising dues; billing will start in September at registration; a suggestion was made to charge \$10 late fee per month; reminders will be key; schedule for billing: October a notice goes out typically, but with the new payment schedule a notice would go out in Sept, Oct, Nov and Dec to give multiple notices; sliding scale gets confusing with billing (in reference to the \$10 late payment suggestion); this seems harsh-but the focus is on collecting base membership dues in a timely fashion-not the penalty; drop date for those members who do not pay=March 30; if college students and seniors pay late they also incur a \$30 late fee; \$30 might be a bigger deal to some people rather than others (referring to ease of paying the fee); does this change the class fees?-no, the class fees are billed separately; Sis M Tooke called the question.
 - Vote was held, 22 approved, 3 opposed-motion carried.
- Transportation for Anniversary Boat Cruise: two viable options presented-a 51 seater or 37 seater bus. MOTION: Bro J Tooke moved to book the 37 person bus. Sis M Tooke 2nd the motion.
 - Discussion: what is the cost for each bus? The 37 seater bus would come out to \$18.62 a person and the 51 seater bus would come out to \$14 and passengers would be encouraged to add some more for driver gratuity.
 - Vote was held, 2 approved, 23 opposed, motion does not carry.
 - MOTION: Bro H Maskill moved to reserve the 51 person bus and approve the \$200 deposit to be paid for by the unit. Bro M Shrofe 2nd the motion. Vote was held, 1 opposed 24 approved-motion carried. MOTION: Bro J Bazata motioned to set the passenger price of the bus at \$15. Bro J Tooke 2nd the motion. Vote was held, 1 opposed, 24 approved. Motion carried.
 - The bus will pick up passengers at Sokol Spirit at 2:30pm. MOTION: Bro T Pajer moved to arrange for an 8pm departure time from Navy Pier to return to Sokol Spirit. Bro J Bazata 2nd the motion, vote was held and motion carried.

Unfinished Business:

For the Good of the Order:

- MOTION: Bro A Wilt moved to approve the Executive Board to conduct unit business during the summer break. Bro G Lacina 2nd the motion, motion carried.
- MOTION: Bro A Wilt moved to approve the panel project for the side of the building. Bro T Pajer 2nd the motion and the motion carried.
- The next Executive Board meeting is Tuesday July 8 at 7pm.
- Sis J Bazata motioned to adjourn-Sis L Wilt 2nd and the motion was carried-the meeting adjourned at 10:00pm.

Respectfully submitted,

Cassie Croft-Secretary