



2021 Annual Membership Meeting

June 2, 2021

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Sokol Spirit Annual Membership Meeting Agenda

June 2, 2021

1. Call to Order – Pledge, Moment of Silence
2. June Regular Unit Meeting Items (see page 4)
3. Delegate and Committee Reports
 - a. Audit Committee Report Update
 - b. Budget & Finance Committee Report
 - c. Junior Board Annual Report
 - d. Delegate Reports
4. Executive Board Officer Reports
 - a. Board of Instructors – Physical Director
 - b. Building Management Committee - Director
 - i. Fire Escape Repairs – Transfer of funds from the Unit Reserve Fund
 - c. Bylaws Director
 - d. Information Technology Director
 - e. PR/Marketing Director
 - f. Educational Director
 - g. Financial Secretary
 - h. Membership Director
 - i. Secretary
 - j. Treasurer
 - k. 2nd Vice President
 - l. 1st Vice President
 - m. President
5. Unit By-laws Proposals
6. Salaries/Remuneration of Officers
7. Unfinished Business
8. New Business
 - a. Important Dates for 2021-22 Sokol Season
 - b. Report of the Nominating Committee
 - c. Election and Installation of Officers
 - d. Nomination and Election of Delegates for the 2022 American Sokol Convention
9. For the good of the order
 - a. Summer Unit Business Motion
 - b. Next Unit meeting September 1, 2021
 - c. Next annual meeting June 1, 2022
10. Adjournment

June 2021 Regular Unit Meeting Items

1. Approval of May Minutes
2. Correspondence
3. Board of Instructors
4. Building Management
5. Presentation of Bills
6. Treasurer's Report
7. Other Urgent Executive Board Reports
8. Newsletter
9. Unfinished Business
 - a. Farmers Market volunteers
10. New Business
11. Continue with 2021 Annual Membership Meeting

Audit Committee 2020-2021 Annual Report

Submitted by Sisters Ashley Croft, Mary Novak & Diana Rhoades

Sis. Croft, Novak, Rhoades

We began our audit by looking at our past reports, and deciding how we should begin. We decided to audit the calendar year 2020, since it is the most recent record of Unit activity. We were not able to audit the Junior Board books. We have notes of checks we were not able to find or verify.

We were pleased to see records in labeled file folders, and felt that this was a good step forward in organizing Unit business. We feel that in the future, it would be helpful to have the treasurer and perhaps the fund-raising chairperson in attendance to answer questions as they arise.

Summary of funds in accounts we saw are as follows:

- Edward Jones, 667-1-0, Corporate Account Select: \$502.85 as of 4-30-21
- Edward Jones, 097-1-2, Advisory Solutions Fund Model: \$519,710.89 as of 4-30-21, which reflects an increase over last year's balance of \$408,620.96
- First Midwest Bank checking, 9987: \$21,521.75 as of 3-31-21, with an ending balance in the general ledger of 5898.59 as of April, 2021
- First Midwest Bank CD, 6202 was closed on 10-1-20 and transferred to 9987 account
 - Of the \$2872.34, only \$2372.34 shows on the ledger, and we were confused about the remaining \$500.00
- First Midwest Bank Memorial Fund, 7003: \$8331.63 as of 9-30-20

Here are some of our recommendations for future record keeping:

- We feel it would be helpful to have a general ledger (spreadsheet) that includes all deposits and checks of any kind in one place, with labeled categories and memos.
- We feel that there needs to be a very detailed memo included with any and all checks written so that items can be easily filtered and cross referenced.
 - For example, any checks that have been disbursed for Instructor Wages should be marked as such in the ledger, so they can easily be filtered on and tied back to each **Form 941 - Employer's Quarterly Federal Tax Return** filed with the IRS.
- We feel that there needs to be detailed memos attached to any and all deposits for the same reason.
- No checks should be written to anyone for reimbursement of any kind unless there is a receipt that is labeled and noted on the check as well as the general ledger. This way, information can be filtered for any category of expenses.
- Any reimbursements for fundraisers should go through the fundraising chair so that an appropriate report can be written. An income over expenses report can then be easily pulled up, cross referenced, and tied back to the general ledger. We were not able to do this, and we did not see cover sheets/reports for events. We did see multiple folders labeled for various fundraisers, but inadequate information was included to be able to figure out income and expenses.

Prior to next year's audit, the committee will submit an information document request to the unit to ensure all necessary information is available for a thorough audit.

Please let us know if there is a request from the unit for more information, and we will work to meet again.

Nazdar!

Sis. Croft, Novak, Rhoades

Budget & Finance Committee 2020-2021 Annual Report

Submitted by Brother Dave Kakareka - Chair

At the January 2021 Monthly Membership Meeting we presented a budget for our 2021 Fiscal Year. The Committee reviewed financial statements from the pandemic effected Spring and Fall 2020 sessions along with prior years to establish revenue and expense baselines for the upcoming fiscal year. The proposed budget was approved at the January Monthly Membership Meeting and is included following this report.

Despite cancelling Winter/Spring performances, the unit was able to hold a few fundraisers and social outings as larger gatherings returned to a near normal schedule. Many expenses associated with running these events were conservatively managed during this time period which limited the financial impact on the unit. We expect membership to increase (over 2020) in the Fall session, but not to pre-pandemic levels immediately.

Since last year's annual meeting, our portfolio has performed extremely well with an approximate return of 26.5% since last Annual Meeting. Given our *Balanced Growth & Income* risk profile, and an approximate 50% / 50% fixed income to equities allocation, the portfolio gained strongly off the "growth" stocks portion of the portfolio. Currently, the Total Account Value of the Sokol Spirit Reserve Fund (as of 4/30/21) is \$520,213.74, which is \$109,090.60 more than a year ago (as of 4/30/20). The increase can be attributed to a strong bond and equities market in late 2020 and first quarter of 2021. The unit's checking account also has a balance of \$27,819.

As a result of our discussions, the Finance Committee makes the following recommendations for approval at the 2021 Annual Membership Meeting:

Recommendation #1: Maintain the investment strategy / risk profile with the unit's Edward Jones portfolio.

Reasoning: The market has strongly recovered off the lows in early 2020 with equities out performing fixed income. However, the portfolio has been automatically rebalanced to a 50% / 50% fixed income / equities split keeping the account's overall risk profile fairly conservative.

Recommendation #2: Withdraw \$50,000 for the maintenance needed to the fire escape platforms and stairs.

Reasoning: Safety maintenance needs to occur to the fire escapes and the cost is over and above the normal building maintenance dollars included in the annual budget.

Recommendation #3: Reassess insurance coverages, costs and providers

Reasoning: Ensure the proper policies (at a reasonable cost) are in place for the next annual contract renewal (Nov 2021).

Nazdar!

Jen Baran
Bob Barcal
David Kakareka
Kevin Rutkowski
Adam Wilt

Sokol Sprit Fiscal Year 2021 Budget

2021 Budget		Expenses	
Revenues			
Income - Class Fees	15,000	Fundraiser Expenses	4,550
Income - Czech Class Activity	2,200	Bank Charges	-
Income - Unit Dues	12,250	Insurance General Liability	13,439
Income - Activation Fee	-	Insurance Sports Liability	1,416
Income - Fundraiser	13,000	Insurance - Workmen's Comp	845
Income - Memorials	1,200	Insurance - Directors & Officers	-
Income - Donations	3,000	Insurance Liquor Liability	350
Income - Uniform Sales	-	Programs Activities	200
Income - BOD - Hall Rental	5,700	Licences and Permits	640
Other Income - Interest	-	Gifts & Condolences	-
Other Income - Merchandise/Gear	-	Accounting Fees	-
Other/Miscellaneous Income	-	Utilities - Electric	2,000
Income Investment Liquidation	-	Utilities - Gas	5,500
Grant Income	-	Utilities - Sewer and Water	700
Total Revenues	\$ 52,350	Utilities - Waste Pickup	1,000
<i>Operating Net Revenue</i>	<i>52,350</i>	Utilities - Snow Plow/Lawn Cut	1,950
		Utilities - Pest Control	650
Cost of Goods Sold		Utilities - Building Maintenance	2,000
Beer Purchases	-	Utilities - Internet	800
Competition Entry Fees	-	Utilities - Telephone	275
Total COGS	-	Utilities - TV	300
		Utilities - Building Supplies	300
Gross Margin	\$ 52,350	Event Entry Fees	-
		Czech Class Expenses	-
		Gym Equipment & Supplies	1,300
		Postage and Office Expense	850
		Copy Machine Expenses	1,200
		Maintenance - Supplies	-
		Newsletter Expenses	400
		Printing Expense	500
		Computer & Technology Expense	450
		Travel Expense	-
		Party & Entertainment Expense	-
		Advertising / PR / Marketing	1,000
		Membership Fees Other Org	350
		Conferences Expense	-
		Donations - Goodwill	-
		Payroll Tax Expense	1,260
		Sales Taxes Paid Out	50
		Dues Payable	9,800
		Delegate Fees Payable	50
		Officer Remuneration	200
		Gymnastic Instructors Payroll	3,500
		Czech Class Instructor Payroll	2,300
		Payroll Expense - Other	2,000
		Programs Instructor Payroll	500
		Other Expense	-
		Total Expenses	\$ 62,625
		Net Income	\$ (10,275)
		<i>Operating Net Income</i>	<i>(10,275)</i>

Junior Board 2020-2021 Annual Report

No Report due to inactivity for 2020-2021 Sokol Year

Board of Instructors 2020-2021 Annual Report

Submitted by Sister Alix Fron - Physical Director

Summer 2020

1. Farmer's Market—all summer (Saturdays)
 - Under the direction of Sis. Croft, unit and BOI members were at the Sokol Spirit booth during the Brookfield Farmers Market throughout the summer. Due to social distancing guidelines, we were not able to bring wheels or other apparatus. We distributed information about our classes and events.
2. Summer Sokol
 - Based on interest from our families, we decided to hold Sokol Classes in the parking lot on Mondays and Thursdays for 3 weeks this summer. The following classes were held: Tots, Track & Field, Skills Drills & Conditioning, Games, and Adult Fitness. There were no rain outs and we had 13 total youth participants throughout the 3 weeks. We did not charge participants as this was a way to make up for missed classes at the end of last season. \$106 in donations were collected.



Fall 2020

1. 12 Week Fall Session
 - Began on September 19th. Classes were once a week and 1 hour in length except for Tots which was 45 minutes. Registration was done through Active works. This system has been working well with our registrations. Instructors took the temperatures of participants and spectators at the beginning of each class and cleaned equipment regularly.
2. Halloween Parties
 - Were held during regular class times. Each family brought a bag of candy and instructors distributed the candy into trick-or-treat bags that each youth participant could take home.
3. Brookfield Zoo trim-a-tree- Nov 21st.
 - Participants decorated ornaments in class and families joined us at the Zoo to decorate the Spirit tree.



Winter 2020/21

1. Fall Session paused
 - o Based on COVID restrictions, the Fall session was paused at the end of November with 3 weeks left of the Fall session. Classes resumed on February first and we allowed participants from fall to finish their session through the end of the month
2. [Virtual Showcase](#)
 - o Instructors took pictures and videos of their fall classes that were compiled into a “Virtual Showcase” which was shared with families and Unit members via email and on Facebook
3. Balance Beam was recovered in December

Spring 2021

1. 12 Week Spring Session
 - o Began on March 1st. We were able to run the entire session without any pauses from COVID limitations
2. Central District Virtual Special Number
 - o Spirit was given a 15 second section of a song that the Juniors choreographed a routine for. All classes learned and recorded the routine. Videos were compiled and submitted to the CD BOI to be combined with other Unit’s sections to create a complete Special Number.
3. CPR Training for Instructors in April
4. In-house Competitions
 - o Both the Boys and Girls classes held in-house gymnastics competitions during the final weeks of the Spring Session. Outside judges were hired from RBHS and Sokol Tabor to judge the competitions. Recycled ribbons and medals were given out.
5. [Tots Video](#)
 - o A Tots video was created to showcase their skills at the end of the Spring session and was shared with families via email and Facebook



Thank you to all BOI members who have been so cooperative throughout the year. This Sokol season was a success because of your time and dedication. I look forward to continuing with this positive momentum next year.



NaZdar!
Sis. Alix Fron
Physical Director



Building Management Committee 2020-2021 Annual Report

Submitted by Brother Mark Shrofe – Building Management Director

The building was closed for the first few months of the year. Then classes started and we had the custodian start back up. We had basic maintenance done on the refrigeration equipment and minor repairs on the boilers. We returned the copier. This summer the parking lot will be redone and hoping to get approval to replace the fire escapes.

Sincerely,
Mark Shrofe
BMC Chairperson

By-Laws 2020-2021 Annual Report

Submitted by Sister Linda Baran – By-Laws Director

The By-Laws for Sokol Spirit are posted on the Unit website at: <http://www.sokolspirit.org/membership/bylaws/>

This, my first year, has been very quiet for obvious reasons. It has given me a chance to become acquainted with the by-laws and their intricacies. Under the tutelage of Brother Adam Wilt I have been “getting my feet wet”. I have a much better understanding of the Unit By-Laws and am working on discerning the District By-Laws.

There are currently no new proposed changes to be considered.

Nazdar!
Sister Linda Baran
By-Laws Director

Information Technology 2020-2021 Annual Report

Submitted by Brother Bob Barcal – IT Director

2020 – 2021 was actually a slow year for technological activity at Sokol Spirit.

While most activities took place off site, meeting's as well as fundraisers were very successful as a result of Sokol Spirit obtaining and using its own Zoom account for remote connectivity.

As we move into an updated situation regarding our needs, we have discovered that our building would benefit from increased internet coverage, so plans are in place for installing equipment to increase access in all areas of the building and we are negotiating better service from our providers.

Office equipment used by Sokol Spirit has been updated during the years "slow" time. We have purchased a combination Printer / Scanner for office use and hardware upgrades were made to the office computer system.

Getting back to more traditional activities in the gym will direct further upgrades and changes to our internal office systems, building internet coverage and security measures and we will adapt as necessary.

Respectfully submitted,
Robert Barcal

Public Relations/Marketing 2020-2021 Annual Report

Submitted by Sister Kristen Kempson – PR/Marketing Director

This year was challenged with COVID, however we continued to promote our fitness programs at the Farmers Market, website, and Facebook (on the Sokol Spirit home page, Brookfield Connections and Brookfield Chamber of Commerce). We also created an ad for the Community Guide which will be distributed at the end of May 2021 to neighboring towns.

This was my first year in this role and part of the executive committee. We were challenged with limiting the number of participants in each class. I would like to promote our programs through the schools at the start of the 2021-2022 school year. I will plan to contact local principals to see if they would be able to distribute a flier about our programs to the parents digitally or hard copy. I think this will gain exposure to the classes we offer. I would also like to promote Beer of the Month Club on social media going forward. I think we always missed posting to the Facebook page.

One fundraiser I coordinated was the Lucky Charm messages. This allowed members to send messages to each other through the March Newsletter like the Exhibition book. We sent a postcard to all the members informing them of the fundraiser. We also posted on Facebook. It was a profitable fundraiser which did not require too much extra effort, resources, or overall incurred expenses. I think this should be considered next year, possibly during the holiday season as a fundraiser for the gym.

Respectfully submitted,
Sis. Kristen Kempson
PR/Marketing Director

Education 2020-2021 Annual Report

Submitted by Sister Vera Wilt – Educational Director

I am happy to report that we have 12 students who participated in Czech Classes at various times this past year. The Monday Beginners' class was in-person with the classroom set up for social distancing. Keeping in line with the Unit's limits, no session had more than 7 students enrolled, plus the teacher. That class had some interruptions and adjustments for weather and changing capacity limits at various times, but they will finish the 3rd session on Monday, June 7. When we ended one session early when Covid re-surfed, we credited people for the winter session, which also was abbreviated. The Intermediate class met virtually, having gotten used to it in the Spring session in 2020, so they never missed a class.

Movies were cancelled for several months due to Covid, but restarted several months ago. Unfortunately, attendance was slow in rebuilding, but hopefully in the Fall, we will get a restart to these with more people vaccinated and the virus subsiding.

Part of my job is to promote and coordinate district and national scholarship applications, but we had no participants this year. With the Juniors classes being very small, and starting and stopping due to the pandemic, I was not surprised by that.

I have become the de facto Czech translator or proof reader for items the national education director publishes. Sometimes things go out without my seeing them first, but I try to assist when asked. I also have helped the National Sokol archivist to translate items as she catalogues them.

With physical classes limited and with interruptions, I did not provide the basic Sokol educational items I intended to. Hopefully I can prepare some basics over the summer, and provide some educational hand-outs to classes in the fall.

We stepped outside the Sokol and Czech language education realm a bit this year. I worked with VP Cassie Croft to plan and hold a gardening social and general educational discussion this spring. I think the participants enjoyed it.

Thank you for your continued confidence in my work for Sokol Education.

Respectfully submitted,

Sis. Vera A. Wilt

Educational Director

Financial Secretary's 2020-2021 Annual Report

Submitted by Sister Dorothy Becker – Financial Secretary

As financial secretary, I submitted the 2nd, 3rd, and 4th 2020 Quarterly reports to the ASO and the Central District. I did send the 1st 2021 Quarterly report to both the Central District and the National ASO and asked our treasurer to send the respective checks.

On the 1st Quarterly 2021 report forms, I reported a gain of 15 voting men and women. We lost a total of 29 voting members, due to termination, resignations, or death. According to the 1st Quarter ASO roster, we have 77 voting men, 150 voting women, 4 non-voting men and 2 non-voting women for a total of 232 members.

Again, due to the Corona virus in 2020-21, the ASO voted to reduce the 2021 annual dues. The change went from \$35 normally to \$20 for each registered member. They also reduced the new member fee, which was \$15 per member, down to \$0 per member. The convention fee of \$5 per member was reinstated for a total of \$1,130. Thus, our annual dues, which was normally \$9,475 dropped to \$5,570. The major reasoning behind the reduction was to aid the units who were unable to run fundraisers during 2020. The database entries were due by March 31, and the billing for the 1st Qtr was e-mailed out to the Financial Secretary in April. The ASO database seems to be working well, and help is always available from Bob Podhrasky, database administrator or Allison Gerber, ASO financial secretary. They have been great assets.

The Central District did not reduce their required payments or extend the due date on their fees. We, therefore, paid the Central District \$317.50 for the 1st Qtr 2020 dues, \$318.50 for the 2nd Qtr 2020 dues, \$317.50 for the 3rd Qtr 2020 dues, and \$307.50 for the 4th Qtr 2020 dues along with the \$492 convention fee in the 4th Qtr. We paid \$290 for the 1st Qtr 2021 dues.

Sokol Spirit did not raise dues this year. An adult member pays \$70 per year. A student or member that accumulated 60 years of membership are asked to pay \$47 per year. The \$47 covers the usual dues we pay to the Central District and the ASO. New members were not charged \$15 by Sokol Spirit due to the low anticipated enrollment. Unit dues have still been payable along with the class fees as required by the ASO bylaws. Working with Activeworks for class fees and membership seems to be working well. Even though new parents with children in classes paid their annual unit dues when they registered in September or October, they were not entered into the ASO database until January 1, 2021. This year, 2021, the new parents with children in classes will be entered into the database for the third quarter for the membership count for the convention.

As financial secretary, I wrote letters to the membership requesting dues starting in December 2020. I then sent second notice letters, and did get some positive feedback from the personal touch. I also called and e-mailed several members requesting dues. I did drop membership on several long-time members who have not paid their dues on time this year. As of the end of this Sokol year, every member has paid their dues. The loss of members this year is due to the Corona virus and the enrollment limits we were mandated to follow.

As financial secretary, I again entered the youth membership into the ASO database. The ASO only collected youth membership fee for new youth. We had nine new youth members at the end of December 2020, but we added nine new youth members with the 1st quarter 2021 report.

I did volunteer to work on financial secretary bylaw changes for the 2022 national convention and work with the national financial secretary Allison Gerber and with the central district financial secretary, Andrea Scheirer. Sokol Spirit has one of the largest memberships in the Central District.

Respectfully submitted,
Dorothy Becker
Financial Secretary

Membership 2020-2021 Annual Report

Submitted by Sister Lindsay Kostecki – Membership Director

As COVID-19 completely changed the trajectory of all our lives & our Sokol unit over the past 12+ months, there is not much to report from the Membership Director perspective.

Once again, our annual brunch will be postponed until we can ensure a safe environment to celebrate our beloved & long-standing members.

Looking forward to returning to some sort of “normalcy” in our 2021-22 year, with sincere hopes for a safe & healthy reuniting of our Members!

Respectfully submitted,
Sis. Lindsay Kostecki
Membership Director

Secretary's 2020-2021 Annual Report

Submitted by Brother Howie Maskill – Secretary

As the Sokol Spirit Secretary I attended monthly membership meetings, recorded minutes, and posted them to the website. Incoming correspondence was sorted when I was at the building and shared at monthly meetings. Outgoing correspondence was sent upon request. This year I created an action list to help keep individual and group tasks on track. This was managed through google docs and available to all Unit officers. In the past year I submitted multiple grants to the American Sokol for building project funding. I also represented Sokol Spirit as a delegate to the Central District and attended monthly meetings. My goal is to assist the President with Unit duties whenever needed.

Respectfully submitted,
Bro. Howie Maskill
Secretary

Treasurer's 2020-2021 Annual Report

Submitted by Sister Jennifer Baran – Treasurer

Attached are the income statements for the calendar year 2020 and 2021 through April. Given the state of the economy, we are in good shape for the year. This is heavily influenced by HAVI's generous donation of \$6,000 to help offset the lost 2020 and 2021 exhibitions.

This year I was able to move all bills to an auto pay position to ensure there are no late fees incurred which was a big accomplishment given the lack of classes and individuals at the building. With the help of Bob and Mark, we also got rid of the Konica printer that will save us at least \$500/year if not more!

Throughout the next year, I would like to move the payroll process to something that does not require me to physically drop checks off at the building. One idea would be to move some funds into an Edward Jones checking account and asking them to mail checks once a month. More to come, but FMW bank has a monthly charge of at least \$35/month which would not be worth the cost.

I am still researching a printer to be able to accommodate the amount of work I am completing at home. Per the April minutes, I will not exceed \$350.

I would like to request an annual stipend of \$200 along with the current exec board benefits. I have found over my two years that this role takes at least 15-20 hours per month if it is to be completed well. This will cover all additional drives to the gym that were and will be required during off months along with the additional stops to the bank and coordinating online that will be required if we are able to go back to in person fundraisers.

Respectfully submitted,
Jennifer Baran
Treasurer

Sokol Spirit Income Statement For the Twelve Months Ending December 31, 2020

	Current Month		Year to Date	
<u>Revenues</u>				
Income - Class Fees	\$ 14,415.91	27.85	\$ 14,415.91	27.85
Income - Czech Class Activity	2,197.91	4.25	2,197.91	4.25
Income - Unit Dues	11,070.80	21.39	11,070.80	21.39
Income - Fundraiser	13,448.20	25.98	13,448.20	25.98
Income - Memorials	1,140.66	2.20	1,140.66	2.20
Income - Donations	4,601.46	8.89	4,601.46	8.89
Income Uniform Sales	669.00	1.29	669.00	1.29
Income - BOD - Hall Rental	4,097.00	7.91	4,097.00	7.91
Interest Income	122.34	0.24	122.34	0.24
Total Revenues	51,763.28	100.00	51,763.28	100.00
Cost of Sales				
Total Cost of Sales	0.00	0.00	0.00	0.00
Gross Profit	51,763.28	100.00	51,763.28	100.00

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Expenses

Fundraiser Expenses	5,218.81	10.08	5,218.81	10.08
Bank Charges	(234.50)	(0.45)	(234.50)	(0.45)
Insurance General Liability	15,891.00	30.70	15,891.00	30.70
Insurance Sports Liability	1,416.00	2.74	1,416.00	2.74
Insurance - Workmen's Comp	979.00	1.89	979.00	1.89
Insurance Liquor Liability	350.00	0.68	350.00	0.68
Programs Activities	612.14	1.18	612.14	1.18
Licences and Permits	646.00	1.25	646.00	1.25
Gifts & Condolences	300.00	0.58	300.00	0.58
Utilities - Electric	2,194.44	4.24	2,194.44	4.24
Utilities - Gas	5,687.35	10.99	5,687.35	10.99
Utilities - Sewer and Water	782.79	1.51	782.79	1.51
Utilities - Waste Pickup	1,105.09	2.13	1,105.09	2.13
Utilities - Snow Plow/Lawn Cut	1,930.00	3.73	1,930.00	3.73
Utilities - Pest Control	660.00	1.28	660.00	1.28
Utilities - Bldg Maintenance	14,754.92	28.50	14,754.92	28.50
Utilities - Internet	1,029.14	1.99	1,029.14	1.99
Utilities - Telephone	379.60	0.73	379.60	0.73
Utilities - TV	369.34	0.71	369.34	0.71
Utilities - Building Supplies	2,304.45	4.45	2,304.45	4.45
Event Entry Fees	1,151.16	2.22	1,151.16	2.22
Czech Class Expenses	34.07	0.07	34.07	0.07
Gym Supplies	1,401.76	2.71	1,401.76	2.71
Gym Equipment	2,295.11	4.43	2,295.11	4.43
Postage and Office Expense	1,436.97	2.78	1,436.97	2.78
Copy Machine Expenses	1,071.21	2.07	1,071.21	2.07
Maintenance - Supplies	302.94	0.59	302.94	0.59
Newsletter Expenses	287.08	0.55	287.08	0.55
Printing Expense	(680.00)	(1.31)	(680.00)	(1.31)
Computer & Technology Expense	339.68	0.66	339.68	0.66
Advertising / PR / Marketing	1,251.67	2.42	1,251.67	2.42
Membership Fees Other Org	328.00	0.63	328.00	0.63
Payroll Tax Expense	1,494.35	2.89	1,494.35	2.89
Sales Taxes Paid Out	27.01	0.05	27.01	0.05
Dues Payable	5,094.75	9.84	5,094.75	9.84
Delegate Fees Payable	40.00	0.08	40.00	0.08
Instructor Remuneration	750.00	1.45	750.00	1.45
Gymnastic Instructors Payroll	3,300.00	6.38	3,300.00	6.38
Czech Class Instructor Payroll	2,410.00	4.66	2,410.00	4.66
Payroll Expense - Other	2,483.20	4.80	2,483.20	4.80
Programs Instructor Payroll	485.00	0.94	485.00	0.94
Other Expense	(771.17)	(1.49)	(771.17)	(1.49)
Total Expenses	80,908.36	156.30	80,908.36	156.30
Net Income	(\$ 29,145.08)	(56.30)	(\$ 29,145.08)	(56.30)

Sokol Spirit
Income Statement
For the Four Months Ending April 30, 2021

	Current Month		Year to Date			
<u>Revenues</u>						
Income - Class Fees	\$	6,425.52	18.04	\$	6,425.52	18.04
Income - Czech Class Activity		1,619.14	4.54		1,619.14	4.54
Income - Unit Dues		10,653.98	29.90		10,653.98	29.90
Income - Fundraiser		3,724.75	10.45		3,724.75	10.45
Income - Memorials		115.00	0.32		115.00	0.32
Income - Donations		8,812.50	24.74		8,812.50	24.74
Income - BOD - Hall Rental		4,276.40	12.00		4,276.40	12.00
<hr/>						
Total Revenues		35,627.29	100.00		35,627.29	100.00
Cost of Sales						
Total Cost of Sales		0.00	0.00		0.00	0.00
Gross Profit		35,627.29	100.00		35,627.29	100.00
<hr/>						
<u>Expenses</u>						
Fundraiser Expenses		685.18	1.92		685.18	1.92
Insurance General Liability		(399.00)	(1.12)		(399.00)	(1.12)
Insurance - Workmen's Comp		986.00	2.77		986.00	2.77
Licences and Permits		10.00	0.03		10.00	0.03
Utilities - Electric		657.94	1.85		657.94	1.85
Utilities - Gas		3,616.54	10.15		3,616.54	10.15
Utilities - Sewer and Water		1,626.83	4.57		1,626.83	4.57
Utilities - Waste Pickup		519.64	1.46		519.64	1.46
Utilities - Snow Plow/Lawn Cut		750.00	2.11		750.00	2.11
Utilities - Pest Control		220.00	0.62		220.00	0.62
Utilities - Bldg Maintenance		440.00	1.24		440.00	1.24
Utilities - Internet		178.01	0.50		178.01	0.50
Utilities - Telephone		71.64	0.20		71.64	0.20
Utilities - TV		26.40	0.07		26.40	0.07
Gym Supplies & Equipment		54.16	0.15		54.16	0.15
Gym Equipment		114.75	0.32		114.75	0.32
Postage and Office Expense		1,519.74	4.27		1,519.74	4.27
Copy Machine Expenses		250.52	0.70		250.52	0.70
Maintenance - Supplies		67.32	0.19		67.32	0.19
Newsletter Expenses		139.59	0.39		139.59	0.39
Advertising / PR / Marketing		370.00	1.04		370.00	1.04
Payroll Tax Expense		520.69	1.46		520.69	1.46
Dues Payable		884.50	2.48		884.50	2.48
Delegate Fees Payable		30.00	0.08		30.00	0.08
Gymnastic Instructors Payroll		1,031.00	2.89		1,031.00	2.89
Czech Class Instructor Payroll		1,260.00	3.54		1,260.00	3.54
Payroll Expense - Other		950.00	2.67		950.00	2.67
Programs Instructor Payroll		525.00	1.47		525.00	1.47
<hr/>						
Total Expenses		17,106.45	48.02		17,106.45	48.02
<hr/>						
Net Income	\$	18,520.84	51.98	\$	18,520.84	51.98

2nd Vice President's 2020-2021 Annual Report

Submitted by Sister Carol Shrofe – 2nd Vice President

As 2nd Vice President my duties were to complete reports for all of the unit's fundraisers. Due to the Coronavirus we cancelled some of our fundraisers. We did have some of our fundraisers, but in a different format. We did have the Oktoberfest and Spaghetti Dinner as drive thru pick up events. We also had the Wreath sale and Corned beef and cabbage drive thru also.

Reports were made for these events and filed for future reference.

The unit also had a Super Bowl square game and a Trivia night, but no reports were made.

Respectfully Submitted,

Carol Shrofe

2nd Vice President

1st Vice President's 2020-2021 Annual Report

Submitted by Sister Cassie Croft – 1st Vice President

Planning social events during a worldwide pandemic where we were told to 'socially distance' ourselves from our friends.....OK! Let's do this.

This year started off almost in the same position we ended last spring. I wanted to assist in any way I could to ensure that our unit was able to survive, and perhaps thrive during the continued shut down through most of this year. It was my intention to keep Spirit in the ears of all the other units and show our strength and love of the social aspect of Sokol. I think that the pivots we made this year really did that.

In my position I took large roles in organizing the Farmer's Market again, ensuring we had a supportive presence in Brookfield. We handed out flyers stating that we missed all our Brookfield neighbors and I felt that the community really appreciated us being there. Oktoberfest and Spaghetti dinner looked very different, but I believed in our strategy and I think they went great. I ran the wreath sale again, and helped spearhead the St. Patty's tailgate party. We added a new event called "Grow Getters"; a gardening social event for beginners and experienced alike. Hopefully we'll be able to host a summer membership event, which I will lend my assistance to as well.

We will return to the Brookfield Farmer's Market this year, and remind the community that we are still here and we are ready to thrive next season! I hope we can have another cook off and that cocktail making class that I've been hoping for since the shutdown. I have committed to maintaining this position for 2021-2022.

Respectfully submitted,
Cassie Croft
1st Vice President

President's 2020-2021 Annual Report

Submitted by Brother Adam Wilt – President

Over the past year Sokol Spirit has thrived due to adaptability. Obviously the past fifteen months, since the early impact of the pandemic, have created many obstacles for our organization, our programs, and our members. Yet our Executive Board, our Board of Instructors, and our Building Management Committee made great efforts to adapt to the new world around us. Thank you to these groups, our participants, and to our members for supporting our efforts to make the most of the past year!

Aside from exemplary efforts from our members, technology has played a significant role in our ability to adapt. A few examples of the new ways we incorporated technology into our efforts this past year include:

- **Active Network** continues to allow our BOI to collect class registration online. This resource also made shifts to our class sessions and our ability to set limited size classes easy. This web-based program also assisted in enforcing social distancing requirements, and contact-less collection of payments.
- **Square Up** was used in new ways as we shifted from in-person to carry out fundraisers with our Oktoberfest, Spaghetti Dinner, and St. Patrick's Day events. The online tools of this platform allowed Sokol Spirit to continue to raise funds while complying with the changing regulations of the pandemic.
- **Zoom** has changed the way that many of us interact, and this is no different for Sokol Spirit. We have now used Zoom for our monthly membership meetings, committee meetings, and multiple trivia fundraisers for a full year. This has even helped us engage members who would typically not attend due to distance or other limitations.



There is no doubt that we have all slowed down a bit, and as things open we are all going to take more time to consider the way we spend our time and energy. As a unit, the past year has forced us to re-examine our fundraisers, socials, and our programs. This means that over the months ahead we will need to continue to adapt and reflect on our priorities for Sokol Spirit. We are sure to have some crucial conversations as we begin to fully assess and consider the new realities that will result from our new normal. The participation of you, our members, is essential to shaping our path ahead. I encourage you to engage and to be thoughtful as we consider how to shape the future of Sokol Spirit. The best path will be one that we establish pro-actively and one we create together. As the great Jack Welch said, it is better to “Change before you have to.”

We are all excited to return to a more normal life in the coming Sokol Year. We are fortunate to have seen a strong performance of our Unit Reserve Fund/Investment Portfolio which will allow us to fund a couple of necessary projects (new parking lot & fire escapes) that will be important for safely re-opening for a more normal year ahead. We will continue to monitor and incorporate CDC/Local Government guidance as we continue on the path to our new normal.

I look forward to working with our boards and committees in the coming year as we continue to adapt, and continue to live by our Sokol Spirit mission to provide fitness and community for individuals and families through physical, educational, cultural and social programming.

NaZdar!

Brother Adam Wilt
President

SOKOL SPIRIT NOMINATING COMMITTEE BALLOT

Sokol Spirit S.O.P. Form # I.A. 6.11

Nominating Committee presenting the 2021-2022 ballot:

Sis. Kathy Barcal, Sis. Vera Wilt, Sis. Kristen Kempson, Bro. Adam Wilt

SOKOL SPIRIT BALLOT for 2021-2022 presented on Wednesday, June 2, 2021

EXECUTIVE BOARD DIRECTORS

President:	Adam Wilt
First (1 st) Vice President:	Cassie Croft
Second (2 nd) Vice President:	Carol Shrofe
Treasurer:	Jenn Baran
Secretary:	Howie Maskill
Financial Secretary:	Dorothy Becker
Membership Director:	Lindsay Kostecki
Information Technology Director:	Bob Barcal
Public Relations/Marketing Director:	Kristen Kempson
Educational Director:	Vera Wilt
By-Laws Director:	Linda Baran
Comptroller:	OPEN - may be appointed

Endorsement of Committee Selected Directors: *(Selected by BOI & BMC)*

Men's Physical Director:	Alix Fron
Women's Physical Director:	Alix Fron
Building Management Director:	Mark Shrofe

Other Committees:

Sunshine Person	OPEN
Newsletter Editor/Fund	Kathe Heetel
Falcon Key Club	Barb Bossany
Exhibition Ad Book Chair	Barb Bossany
Webmaster	Kristen Kempson/Adam Wilt

ELECTED SPECIAL COMMITTEES at the annual meeting:

AUDIT COMMITTEE: (A three (3) year rotation of terms for 3 members)

1. 2019-2022: **Diana Rhodes**
2. 2020-2023: **Mary Novak**
3. 2021-2024: **Ashley Croft**

BUDGET and FINANCE COMMITTEE: (A three (3) year rotation of terms for 5 members)

1. 2019-2022: **Bob Barcal**
2. 2020-2023: **Dave Kakareka**
3. 2021-2024: **Kevin Rutkowski**
4. Ex-officio: **Jenn Baran** (Treasurer)
5. Ex-officio: **Adam Wilt** (President)

BUILDING MANAGEMENT COMMITTEE: A two (2) year rotation of terms for 8 members and one (1) year for 3 members.

New 2-year term

- | | |
|-----------------------------|-----------------------------|
| 1. 2021-2023: Eric Kostecki | 2. 2021-2023: Ryan Shields |
| 3. 2021-2023: Bob Barcal | 4. 2021-2023: Jim Hedderman |

Endorsement for 2nd-year on Committee

- | | |
|---------------------------|-----------------------------|
| 1. 2020-2022: John Bazata | 2. 2020-2022: Alex Maskill |
| 3. 2020-2022: Mark Shrofe | 4. 2020-2022: Howie Maskill |

Members-at-Large (1 year term)

1. 2021-2022: Elmer Kulousek
2. 2021-2022: John Tooke
3. 2021-2022: Peggy Ulrich

Ex-officio: Adam Wilt (President)

OTHER ELECTIONS.....

DELEGATES/REPRESENTATIVES to Affiliate Organizations:

Brookfield Chamber of Commerce (Various meeting times)

Representatives: Bob Barcal & Kathy Barcal & Vera Wilt

Czech-American Congress (1st Thursday PM meeting)

Delegate: 1. Adam Wilt 2. Barb Bossany

Bohemian National Cemetery (1st Wednesday PM meeting) Election January

- | | |
|-------------------|---------------|
| 1. Angie Bultas | 3. John Tooke |
| 2. Meribeth Tooke | |

Central District of the American Sokol Organization (3rd Wednesday PM meeting) Election November

- | | |
|------------------|-----------------|
| 1. Ellie Babka | 4. Kathy Barcal |
| 2. Adam Wilt | 5. Bob Barcal |
| 3. Howie Maskill | |

Tabor Hills/Bohemian Nursing Home (Quarterly meetings usually in Naperville home)

1. Angie Bultas
2. Carol Rocush

Respectfully submitted,

2021-2022 Sokol Spirit Nominating Committee

Sis. Kathy Barcal Sis. Kristen Kempson Sis. Vera Wilt Bro. Adam Wilt

Sokol Spirit Members Passed Since 2020 Annual Meeting

Diane Mrizek, July 2020, 52 year member

George Lacina, Oct 2020, 51 year member

Millie Pultorek, Oct 2020, 35 year member

Caroline Johnston, Dec 2020, 16 year member

Roy Zitny, March 2021, 74 year member

Doris Barda, May 2021, 50 year member