



**2022 Annual
Membership Meeting**
June 1, 2022

Annual Meeting Packet Contents

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June Membership Meeting Agenda
June 2, 2021 – 7 p.m.

- 1. Approval of May Minutes**
- 2. Correspondence**
- 3. Board of Instructors**
- 4. Building Management**
- 5. Presentation of Bills**
- 6. Treasurer's Report**
- 7. Other Urgent Executive Board Reports**
- 8. Newsletter**
- 9. Unfinished Business**
 - a. Farmers Market volunteers
- 10. New Business**
- 11. Continue with 2022 Annual Membership Meeting**

Sokol Spirit Annual Membership Meeting Agenda

June 2, 2021 – 7:30 p.m.

1. Call to Order – Pledge, Moment of Silence

2. June Regular Unit Meeting Items (see page 4)

3. Delegate and Committee Reports

- a. Audit Committee Report Update
- b. Budget & Finance Committee Report
- c. Delegate Reports

4. Executive Board Officer Reports

- a. Board of Instructors – Physical Director
 - i. Junior Board Report
- b. Building Management Committee - Director
 - i. Sinks/Fountain/Windows Repairs – Transfer of funds from the Unit Reserve Fund
- c. Bylaws Director
- d. Information Technology Director
- e. PR/Marketing Director
- f. Educational Director
- g. Financial Secretary
- h. Membership Director
- i. Secretary
- j. Treasurer
- k. 2nd Vice President
- l. 1st Vice President
- m. President

5. Unit By-laws Proposals

- a. None proposed

6. American Sokol Convention Discussion

- a. By-Laws Proposals
- b. Budget & Finance Proposal
- c. Officer Elections

7. Salaries/Remuneration of Officers

7. Unfinished Business

8. New Business

- a. Important Dates for 2022-23 Sokol Season
- b. Report of the Nominating Committee
- c. Election and Installation of Officers
- d. Nomination and Election of Delegates for the 2022 American Sokol Convention

9. For the good of the order

- a. Summer Unit Business Motion
- b. Next Unit meeting Wednesday, September 7, 2022
- c. Next annual meeting Wednesday, June 7, 2023

10. Adjournment

2021-2022 Audit Committee Annual Report

The Audit Committee met with the Sokol Spirit Treasurer, Sis. Jenn Baran, on May 23, 2022. We reviewed accounts, and balances as of April, 2022 are listed below.

We found that there have been many upgrades to the workings and reportings that have been done and/or are in the process of being done. Among these items, all records are in the process of being stored electronically in labeled folders and all recurring bills have been put on electronic autopay, making things more efficient. We look forward to having a more streamlined system with information easily found if needed!

There are a few items that we suggest be handled as soon as possible.

The form titled "Balance Sheet", is really a form delineating the assets owned and the debts/liabilities owed (perhaps retitled to reflect its purpose). This has not been prepared in quite some time and includes items no longer used by the unit (Bingo) and others that are very dated. Maintaining this document is important in providing an accurate depiction of Sokol Spirit's financial condition at any given point in time and for comparison purposes over time. We recommend the document be reconciled and maintained, at a minimum, on a quarterly basis along with the income/expense statements.

We were not able to see any fundraising reports, but through discussion, there still seems to be some issues with receipts, payments, and expediency of reporting/turning in needed information. We strongly suggest that no one repay themselves through cash/income at the fundraiser, no one is repaid without a labeled receipt for only those items purchased for a particular fundraiser, and there be a cutoff date for turning in receipts (perhaps one week after the event) so that the chairperson is then able to file an itemized report showing income over expenses. Anyone with a receipt should label it with their name and fundraiser and turn it over to the chairperson within a week (currently Carol Shrofe). The chairperson will make sure all receipts are collected, recorded, and organized, and then turn them over to the treasurer for payments to be made at that time. The event should then be complete and tied out within a couple of weeks and confusion should be kept to a minimum.

Account balances as of 4/29/22 unless otherwise stated:

Junior Checking: \$1523.40

Junior Savings: \$3323.80 (3/31/22)

Memorial Fund: \$12,125.84 (this account still needs to be reconciled by the treasurer)

General Checking: \$25,287.71

CD Savings for ADA compliance: (closed as of 9/20, but still needs to be reconciled with general accounts)

Corporate Checking (Edward Jones): \$502.85

Corporate Advisory Solutions Fund Model (Edward Jones): \$433,746.31

We will provide a list of requested materials to the treasurer and our goal is to handle future audits in early May each year.

Respectfully submitted,

Sis. Ashley Croft, Mary Novak, Diana Rhoades

2021-2022 Budget & Finance Committee (BaFC) Annual Report

At the February 2022 Monthly Membership Meeting we presented a budget for our 2022 Fiscal Year. The Committee reviewed financial statements from the Spring and Fall 2021 sessions along with pre-pandemic years to establish revenue and expense baselines for the upcoming fiscal year. The proposed budget was approved at the February Monthly Membership Meeting and is included following this report.

Despite classes being in session, the unit was not able to hold its regular exhibition and fundraising schedule. However, revenue from class fees, membership dues and hall rentals showed a strong recovery over 2020 and neared historical levels. The unit was able to hold a few fundraisers and social outings as larger gatherings returned to a near normal schedule. We expect membership and associated revenue to increase slightly (over 2021) next fiscal year.

Since last year's annual meeting, our investment portfolio has held up well against overall downward momentum with a negative return of 7.3% since last Annual Meeting (April 2021 – April 2022). This decline does not include the net ≈\$47,000 withdrawal from the portfolio for repairs to the parking lot and emergency exits. Given our *Balanced Growth & Income* risk profile, and an approximate 50% / 50% fixed income to equities allocation, the portfolio has decreased across both allocations. Currently, the Total Account Value of the Sokol Spirit Reserve Fund (as of 4/30/22) is \$434,249.16, which is \$85,964.58 less than a year ago (as of 4/30/21). The unit's checking account also has a balance of \$25,287.71 and a memorial account balance of \$12,125.84.

As a result of our discussions, the Finance Committee makes the following recommendations for approval at the 2022 Annual Membership Meeting:

Recommendation #1: Maintain the investment strategy / risk profile with the unit's Edward Jones portfolio.

Reasoning: The market has experienced further declines in May and certain equity positions were reallocated in April to more aggressive positions anticipating a near term recovery in equities. The portfolio has maintained a 50% / 50% fixed income / equities throughout the year as reallocations are made automatically by Edward Jones.

Recommendation #2: Complete maintenance needed to the fire escape platforms and stairs while minimizing withdrawals from the investment portfolio.

Reasoning: The maintenance needs to occur to the fire escapes as the demolition has already occurred. While the cost will be over and above the normal building maintenance dollars included in the annual budget, allowing the investment portfolio to stay invested and grow is the priority of the BaFC and the unit.

The condition of the fire escapes was also raised during the unit's latest insurance review. The upgrades should be helpful from a cost and coverage standpoint going forward.

Recommendation #3: Assess and approve additional building projects (touchless water fountain / sinks, roof repair, etc.) as necessary.

Reasoning: The unit was awarded a grant for a touchless water fountain and sinks. As the planning, cost and timeline for the replacement are finalized, the BMC and BaFC will recommend final project details and financing.

The building also has a roof leak that will need to be addressed once the fire escapes are completed. The BMC will assess potential options and costing at the appropriate time.

Nazdar!

Sis. Jenn Baran, Bro. Bob Barcal, Bro. David Kakareka, Bro. Kevin Rutkowski, Bro. Adam Wilt

Budget & Finance Committee Report – Continued

Sokol Sprit Fiscal Year 2022 Budget

	2022 Budget		2022 Budget
Revenues		Expenses	
Income - Class Fees	30,000	Fundraiser Expenses	6,000
Income - Czech Class Activity	4,500	Bank Charges	-
Income - Unit Dues	12,250	Insurance General Liability	15,325
Income - Activation Fee	-	Insurance Sports Liability	1,070
Income - Fundraiser	12,000	Insurance - Workmen's Comp	1,582
Income - Memorials	1,800	Insurance - Directors & Officers	-
Income - Donations	12,000	Insurance Liquor Liability	350
Income - Uniform Sales	-	Programs Activities	-
Income - BOD - Hall Rental	9,000	Licences and Permits	650
Other Income - Interest	-	Gifts & Condolences	100
Other Income - Merchandise/Gear	-	Accounting Fees	-
Other/Miscellaneous Income	-	Utilities - Electric	2,400
Income Investment Liquidation	-	Utilities - Gas	6,000
Grant Income	-	Utilities - Sewer and Water	1,300
Total Revenues	\$ 81,550	Utilities - Waste Pickup	2,000
<i>Operating Net Revenue</i>	<i>81,550</i>	Utilities - Snow Plow/Lawn Cut	2,000
		Utilities - Pest Control	650
Cost of Goods Sold		Utilities - Building Maintenance	2,500
Beer Purchases	-	Utilities - Internet	800
Competition Entry Fees	-	Utilities - Telephone	250
Total COGS	-	Utilities - TV	-
Gross Margin	\$ 81,550	Utilities - Building Supplies	-
		Event Entry Fees	-
		Czech Class Expenses	-
		Gym Equipment & Supplies	2,000
		Postage and Office Expense	1,300
		Copy Machine Expenses	500
		Maintenance - Supplies	1,000
		Newsletter Expenses	350
		Printing Expense	-
		Computer & Technology Expense	650
		Travel Expense	-
		Party & Entertainment Expense	-
		Advertising / PR / Marketing	1,000
		Membership Fees Other Org	450
		Conferences Expense	-
		Donations - Goodwill	-
		Payroll Tax Expense	2,940
		Sales Taxes Paid Out	-
		Dues Payable	9,800
		Delegate Fees Payable	50
		Officer Remuneration	200
		Gymnastic Instructors Payroll	7,300
		Czech Class Instructor Payroll	3,000
		Payroll Expense - Other	2,900
		Programs Instructor Payroll	1,500
		Other Expense	-
		Total Expenses	\$ 77,917
		Net Income	\$ 3,633
		<i>Operating Net Income</i>	<i>3,633</i>



2021-2022 Board of Instructors Annual Report

Submitted by Sis. Alix Fron - Physical Director

Summer 2021

1. Farmer's Market—all summer (Saturdays)
 - Under the direction of Sis. Croft, unit and BOI members were at the Sokol Spirit booth during the Brookfield Farmers Market throughout the summer. This year we were able to bring back wheels for market goers to try. We distributed information about our classes and events.
2. Brookfield Independence Day Parade
 - Members of our adult and youth classes and their families walked in the parade on July 4th 2021 and handed out flyers about our programs to the community.
3. Olympics Open Gym
 - We held an Open Gym on July 29, 2021. The Balance Beam, Parallel Bars, Floor, and Rings were set up for participants to try and we set up a TV showing Olympic Gymnastics. Five people attended, some from the 20-21 season and some from seasons before.



Fall 2021

1. Fall Session
 - Began on September 13, 2021. Classes went back to 1 hour and 15 minutes for Girls, and Boys. 1 hour for Tots, Wheels, Juniors, Men, Women, and Senior Co-ed. We were able to increase our class sizes to be closer to pre-pandemic numbers but we kept the 15 minute breaks between classes for cleaning, set-up and take-down. Registration opened up on August 1st and was done through Active works. Families had the option of registering for the full-year at once or just the fall session. See below for a comparison of Full-Year to Session Registrants. Spin and POUND were only offered as sessions so they are not shown on the chart.

Class	Fall Session Registrants		Full Year Registrants	Winter/Spring Session Registrants		
	Total	Did not return in Winter/Spring		New This Session	Returned from Fall	Total
Tots	15	6	9	8	9	17
Girls A	10	3	9	3	7	10
Girls B	12	3	5	3	9	12
Boys	4	3	4	4	1	5
Juniors	3	1	3	0	2	2
Wheels	11	6	1	0	5	5
Women	0	0	13	1	0	1
Men	1	1	9	2	0	2
Senior Co-ed	2	0	8	0	2	2
Total	58	23	61	21	35	56
Unique Registrations: 140	Full-Year Registrants	43.50%	Retention Fall to Spring			
	Session Registrants	56.50%	New registrants in Winter/Spring			
			Loss Fall to Spring			
			39.70%			

2. LaGrange Pet Parade

- Sokol Spirit Participated in the LaGrange Pet Parade on Saturday, September 18, 2021. The parade date was rescheduled from its original June date due to COVID-19. We had participants from our Wheels class, Boys Class, Juniors Class and their families and pets walk with us. Five young adults from Wolfgang's Wheel program performed in the parade with us as well. We passed out flyers to the community.

3. Halloween Parties

- Were held during regular class times. Each family brought a bag of candy and instructors distributed the candy into trick-or-treat bags that each youth participant could take home.

4. Brookfield Zoo Tree Trim - November 14, 2021

- Participants decorated ornaments in class and families joined us at the Zoo to decorate the Spirit tree. We provided hot chocolate and pastries.

5. Youth Participant T-shirts

- The BOI ordered red Sokol Spirit T-shirts that were given out to our youth participants.

6. Men's Volleyball

- The Spirit Men's class participated in the CD Volleyball League. The games were held every other week as opposed to every week like previous years.



Winter 2022

1. COVID Regulations

- In January COVID restrictions were increased and we followed suit by requiring vaccinations for fitness participants 18 and older. We continued to follow Cook County Guidelines as they changed throughout the winter/spring by no longer requiring vaccination proof and making masks optional.

2. Winter/Spring Session

- Began on January 24, 2022. Registration was done once again through Active Works. When planning for this season the BOI thought a few extra weeks of break after the holidays would be beneficial if cases spiked. This ended up working out well for us as there was a spike in cases around the holidays.

3. POUND Class

- We began a new adult fitness class called POUND after hearing about it from a local instructor. The class involves drumming with sticks, while performing cardio and strength moves. The Winter Session had 11 registrants and the Spring session had



13.

Spring 2022

1. Spring Gym Show
 - We held a Spring Gym Show on April 23, 2022 in lieu of an Exhibition. The Tots, Girls, Boys, and Wheels classes performed. Admission was free but donations were welcomed. An after-party was held in the lower hall afterwards.
2. Flapjack Open
 - Held on Saturday April 30, 2022 without the pancake breakfast. There were 12 participants making 3 teams of 4.
3. American Sokol Fitness Challenge
 - Sokol Spirit had 64 participants complete the American Sokol Fitness Challenge. Participation medals were awarded to all participants.
4. CD Female Competition
 - Held on May 7, 2022 at Naperville Central High School. Sokol Spirit had 15 girls participate. There were 4 medals awarded to competitors from Sokol Spirit. Many ribbons were awarded to our girls participants as well.
5. CD Male Competition
 - Held on May 14, 2022 at Sokol Spirit. Sokol Spirit's 6-7 year old level 2 team won a 1st place trophy. Sokol Spirit also had 4 boys win individual 1st place medals. Many ribbons were awarded to our boys participants as well.



Thank you to all BOI members who have been so cooperative throughout the year. This Sokol season was a success because of your time and dedication. I look forward to continuing with this positive momentum again next year.

NaZdar!
Sis. Alix Fron
Physical Director



2021-2022 Junior Board Annual Report

This year our activities were limited due to Covid-19 for our Junior Class at Sokol Spirit. We did not hold any junior board meetings this year due to Covid-19, limited activities and a small class. Our classes were split into two sessions a winter and a spring. We had three junior girls and three junior boys for the winter session and two junior girls and three junior boys for the spring session. Our class was combined for both sessions and we met on Thursdays at 8 p.m.

Fall – The junior class (6 participants) were able to participate in the track and field event which was done at our own gym. We all did very well and received medals and ribbons.

Winter – We helped with set up and clean up for the vendor fair that was held in November. Our class decorated ornaments for the Trim a Tree at Brookfield Zoo. We had an outing to the Putt Shack in Oak Brook which included lunch and golf.

Spring – We had three juniors compete in gymnastic competitions and all three brought home all around medals and ribbons. The girls' meet was held at Sokol Naperville and the boys' meet was held at Sokol Spirit.

We used our funds to make a donation in the amount of \$25 in memory of Bro. Joseph Pajer who passed away in May. We have two juniors who graduated from high school and will become adult members. We will have possibly one to two girls and one boy move up to our junior class.

A summer outing in June is planned. We are going to Great America.

We currently have our checking account with a balance of \$1,523.40 and our savings account with a balance of \$2,323.82

Respectfully Submitted –

Sis. Kathy Barcal Sis. Kaitlyn Barcal Bro. Phil Tudisco

2021-2022 Building Management Committee Annual Report

Submitted by Bro. Mark Shrofe – Chair

This past year we had more building use. We have a group of youth floor hockey that is new for '22. We've had the lot repaved unfortunately not as good as we were expecting and are still dealing with that. We have a grant for the fire escapes and are in the process of getting that done. We received grants for new windows, a new drinking fountain/bottle filler, and touchless faucets. We are having trouble getting contractors to do the work, but we are working on it. We did put together a little party after the summer show. We will be looking into the peeling paint in the gym and hopefully find a solution.

Sincerely,
Bro. Mark Shrofe
BMC Chairperson

2021-2022 By-Laws Director's Annual Report

Submitted by Sis. Linda Baran

The By-Laws for Sokol Spirit are posted on the Unit website at: <http://www.sokolspirit.org/membership/bylaws/>

My second year has brought some activity due to the convention and the slow resumption of in person activity. I am still on a steep learning curve, but continue to become acquainted with the by-laws and their intricacies. Brother Wilt continues to help me, which is greatly appreciated. I have a much better understanding of the Unit By-Laws and am still working on discerning the District By-Laws and the modifications that have been implemented and continue to be presented as needed.

Nazdar!
Sister Linda Baran
By-Laws Director

2021-2022 Information Technology Director's Annual Report

Submitted by Bro. Robert Barcal

2021– 2022 was another a slow year for technological activity at Sokol Spirit. There are no major changes or updates to report.

Respectfully submitted,
Bro. Robert Barcal

2021-2022 Public Relations/Marketing Director's Annual Report

Submitted by Sis. Kristen Kempson

I am happy to report that we tried a few new marketing avenues this year such as advertising in the Landmark and printed promotional items. We posted an online ad that reached 25k viewers in a one-month span. We also had a ¼ page ad in the May 2022 Landmark book that is sent to all local residents. We printed 200 notepads with the Sokol Spirit logo and contact information. 100 notepads were given to the Chamber of Commerce to be distributed in the new resident Welcome Bags. 100 notes remain and will be distributed at events as deemed fit (i.e. farmers market). We continue to promote classes and events through social media.

Everyone seems to know the name Sokol and where the building is, however there are many that don't understand who we really are and what we have to offer to the community. I'd like to continue to spread awareness of the classes we have to offer. I'd like to engage more with the public and have them attend our events such as Oktoberfest or World Beer Club.

Respectfully submitted,
Sister Kristen Kempson

2021-2022 Educational Director's Annual Report

Submitted by Sis. Vera Wilt

It has been a pleasure to serve again in this position, and this is a role that has also been affected by Covid, as our practices had to be modified as well.

Czech Language Classes continue, but only the Monday class meets in person in the building. They have moved to the Club Room for the last few classes of the year, for safety, since the fire escape stairs have been removed for replacement. There were 11 total students this year, and the Wednesday intermediate class liked the virtual format, and not having to drive a distance to the building, so the Zoom class continued for them. We had some inquiries about private lessons, and some small group specialized sessions, but those never materialized.

The Movie nights continued to be coordinated by Sister and Brother Tooke, and attendance varies from month to month with 15 different people having attended at least once this past year. We finished the year with 9 people at our May 20th showing of "Lidice – Fall of the Innocent", which was shown in the Club Room for safety reasons. Fortunately, there did not seem to be any distraction from Beer Club next door. If you never participated, each showing has a discussion following the movie, led by our Czech teacher, Pavlina Reichlova. The discussions focus on the movie, the era that inspired it, information about the actors, directors etc.

The movies bring in a very modest profit, which this year came to \$87.61. That last showing did point out a couple of needs, however. We run most of the movies from DVDs through a projector. In the classroom there is a pull down screen, as there is in the lower hall, but for the time like last month when we need to show it in the Club Room, we only had a small portable projection screen to project it on. The room was a cozy setting for the movie, and did not require so many flights of stairs that some movie goers find challenging. A pull-down screen in the clubroom would be nice, if it continues to be used as such. It could go on the north wall and be out of the way. For this purchase, we could apply for a grant from the American Sokol Education Committee from their Lending Library grant funds.

Many newer laptop computers no longer come with a DVD port, and the computers we have been using are aging. Not too many Czech movies are available for streaming at this time. We would like to purchase an external DVD drive to use with any computer going forward. This should be a small purchase, under \$100. We ask that the membership approves such a purchase.

Otherwise, as far as Educational programs, with most of our physical classes only meeting one day a week, I don't want to take away instruction time, however, in early December I prepared a flyer with some Mikuláš photos and a short description of the Czech custom of starting off the Christmas season with St. Nicholas traditions, and gave a brief description. These were available in the gym for distribution to the classes. Since I am taking on this role for one more year, I plan to create more such educational one page information sheets to help our participants learn more about Sokol, and our traditions.

I have helped with the Tots class, and also gave those participants Easter Egg coloring sheets at the last class before Easter.

I encouraged and reminded our eligible participants and their parents to apply for Sokol Scholarships. I also am available to the unit, the district and the national organization to translate items as needed. Several times this year I have been called upon to translate emails or letters we received in the Czech language only.

Thank you for the opportunity to serve.

Nazdar,
Sis. Vera A. Wilt

2021-2022 Financial Secretary's Annual Report

Submitted by Sis. Dorothy Becker

As financial secretary, I submitted the 2nd, 3rd, and 4th 2020 Quarterly reports to the ASO and the Central District. I did send the 1st 2022 Quarterly report to both the Central District and the National ASO and asked our treasurer to send the respective checks.

On the 1st Quarterly 2022 report forms, I reported a gain of 14 voting men and women. We lost a total of 23 voting members, due to termination, resignations, or death. According to the 1st Quarter ASO roster, we have 81 voting men, 170 voting women, 4 non-voting men and 2 non-voting women for a total of 257 members. We lost 6 long-time members this year.

The ASO reinstated their \$35 per member dues but waived the new member fee. The convention fee of \$5 per member was reinstated for a total of \$1,255. Thus, our annual dues totaled \$10,250. The database entries were due by March 31, and the billing for the 1st Qtr was e-mailed out to the Financial Secretary in April. The ASO database seems to be working well, and help is always available from Bob Podhrasky, database administrator or Allison Gerber, ASO financial secretary. They have been great assets.

We paid the Central District \$290 for the 1st Qtr 2021 dues, \$288.75 for the 2nd Qtr 2021 dues, \$337.50 for the 3rd Qtr 2021 dues, and \$332.50 for the 4th Qtr 2021 dues along with the \$532 convention fee in the 4th Qtr. We paid \$321.25 for the 1st Qtr 2022 dues.

Sokol Spirit did not raise dues this year. An adult member pays \$70 per year. A student or a member that accumulated 60+ years of membership were asked to pay \$47 per year. The \$47 covers the dues we pay to the Central District and the ASO. Members with 60+ years of membership are considered honorary Sokol Spirit members, and they do not need to pay Sokol Spirit dues or the \$47 due the ASO or Central District. However, many of the 60+ members do donate the \$47 or more to our unit, and we thank them for their generosity. New members were not charged the new member fee since the ASO waived the fee for 2021 and 2022. Unit dues were still payable along with the class fees as required by the ASO bylaws. Working with Activeworks for class fees and membership seems to be working well. In the 3rd Qtr of 2021, we added 40 new members, which were basically the parents of class members.

As financial secretary, I wrote letters to the membership requesting dues starting in December 2021. I then sent second notice letters, and did get some positive feedback from the personal touch. I also called and e-mailed several members requesting dues. I did drop membership on several long-time members who have not paid their dues on time this year.

As financial secretary, I again entered the youth membership into the ASO database at the end of December, but dues for the youth members has been waived for the 2021-22 Sokol year. Since we offered two separate sessions during the 2021-22 Sokol year, some youth dropped the second session, but others enrolled. While the youth member dropped from class, the adult member is still considered on the active roll until the end of December 2022.

I did volunteer to be on the committee for bylaw changes for the 2022 national convention and worked with the national financial secretary Allison Gerber and with the central district financial secretary, Andrea Scheirer. There might be some changes to the role of financial secretary coming from the convention.

Sis. Dorothy Becker, Sokol Spirit Financial Secretary

2021-2022 Membership Director's Annual Report

Submitted by Sis. Lindsay Kostecki

Sokol Spirit was sad to lose the following members since our last Annual Meeting:

Agnes Pajer - August 2021 - 64 year member
Vlasta Zitny - October 2021 - 72 year member
Cheryl Zrostlik - November 2021 - 60 year member
Joe Pajer - May 2022 - 30 year member
Robert (Bob) Jilek - May 2022 - 79 year member

The 2021-22 season has continued to be a rollercoaster with the pandemic, however this year we were finally able to celebrate our long-standing members with a Membership Brunch held on May 22, 2022.

This year we celebrated three years' worth of membership milestones, with a vintage Czech / Slet themed Brunch. We had 65 attendees, thirty-three of those joining us were Honorees and we inducted one new Member. The 2020 Honorees had 10 members present, there were 12 Honorees from 2021 and we had 11 Honorees for the current 2022 year. Of those 33 Honorees, it was a pleasure to recognize eight Members celebrating 50 years or more.

It was wonderful to see multiple generations within our Sokol families being recognized for their long-standing participation! Rose's Catering of Brookfield did a wonderful job with our Brunch, and a good time was had by all.

Looking forward to the year to come!

Respectfully submitted,
Sis. Lindsay Kostecki

2021-2022 Secretary's Annual Report

Submitted by Bro. Howie Maskill

As Sokol Spirit Secretary I attended monthly membership meetings, recorded minutes, and posted them to the website. Incoming correspondence was sorted when I was at the building and shared at monthly meetings. Outgoing correspondence was sent upon request. I also sent communication through the Unit email distribution list when requested by the President.

In the past year I submitted multiple grants to the American Sokol for building project funding. I also represented Sokol Spirit as a delegate to the Central District and attended monthly meetings. Last year I created an action list to help keep individual and group tasks on track. This was managed through google docs and available to all Unit officers. This is a good practice and should be utilized in the future. As I leave this office, my goal the past two years has been to assist the President with Unit duties whenever needed.

Respectfully submitted,
Bro. Howie Maskill
Sokol Spirit Secretary

2021-2022 Treasurer's Annual Report

Submitted by Sis. Jennifer Baran

Attached are the income statements for the calendar year 2021 and 2022 through April. Overall, I would say it was a relatively successful year in terms of the goals I set forth at last annual meeting. I was able to set up all but one recurring bill on to auto pay along with improving the Google Drive organization and access to be able to operate remotely.

Over the next year, I would like to take another step in eliminating the use of paper. Ideally, I'd like to work to a place where all receipts and reports are submitted and stored electronically. This will allow the opportunity for the access to all financial backup without being at the gym.

This upcoming year I will also look to define some responsibilities for the new treasurer's assistant (comptroller). Some initial thoughts include cataloging the fundraiser reports, reviewing monthly statements and compiling annual audit requests. Additionally, I'm looking for someone to work as my back up to cut time sensitive checks when I am unavailable. I would like to then be able to add this individual to the First Midwest Bank accounts.

Specific to the fundraiser reports, I would like to continue to improve this process. I will be working to take all manual reports from fundraisers in the past and scan them to the Google Drive associated with the Treasurer's email address. There was one instance last year where there was a discrepancy in what was read at the unit meeting and what was recorded in the account system and this, along with the delivery of all receipts for reimbursement at the same time, will hopefully resolve this issue.

Sis. Jennifer Baran
Treasurer – Sokol Spirit

Sokol Spirit Income Statement
For the Twelve Months Ending December 31, 2021

Revenues	Current Month		Year to Date	
Income - Class Fees	\$ 34,133.07	38.10	\$ 34,133.07	38.10
Income - Czech Class Activity	4,534.50	5.06	4,534.50	5.06
Income - Unit Dues	11,769.52	13.14	11,769.52	13.14
Income - Fundraiser	15,803.30	17.64	15,803.30	17.64
Income - Memorials	2,744.57	3.06	2,744.57	3.06
Income - Donations	11,859.00	13.24	11,859.00	13.24
Income - BOD - Hall Rental	8,735.50	9.75	8,735.50	9.75
Merchandise Sales/Spirit Gear	10.00	0.01	10.00	0.01
Total Revenues	89,589.46	100.00	89,589.46	100.00

Expenses				
Fundraiser Expenses	5,373.90	6.00	5,373.90	6.00
Bank Charges	13.50	0.02	13.50	0.02
Insurance General Liability	12,664.00	14.14	12,664.00	14.14
Insurance Sports Liability	1,121.00	1.25	1,121.00	1.25
Insurance - Workmen's Comp	2,588.00	2.89	2,588.00	2.89
Insurance Liquor Liability	350.00	0.39	350.00	0.39
Licenses and Permits	710.00	0.79	710.00	0.79
Gifts & Condolences	102.90	0.11	102.90	0.11
Utilities - Electric	2,726.47	3.04	2,726.47	3.04
Utilities - Gas	6,978.02	7.79	6,978.02	7.79
Utilities - Sewer and Water	2,501.72	2.79	2,501.72	2.79
Utilities - Waste Pickup	1,696.20	1.89	1,696.20	1.89
Utilities - Snow Plow/Lawn Cut	1,360.00	1.52	1,360.00	1.52
Utilities - Pest Control	678.00	0.76	678.00	0.76
Utilities - Bldg Maintenance	1,974.21	2.20	1,974.21	2.20
Utilities - Internet	639.09	0.71	639.09	0.71
Utilities - Telephone	192.94	0.22	192.94	0.22
Utilities - TV	26.40	0.03	26.40	0.03
Gym Supplies & Equipment	3,141.68	3.51	3,141.68	3.51
Postage and Office Expense	1,963.03	2.19	1,963.03	2.19
Copy Machine Expenses	344.32	0.38	344.32	0.38
Maintenance - Supplies	785.66	0.88	785.66	0.88
Newsletter Expenses	251.39	0.28	251.39	0.28
Computer & Technology Exp	823.72	0.92	823.72	0.92
Advertising / PR / Marketing	1,133.30	1.26	1,133.30	1.26
Membership Fees Other Org	401.56	0.45	401.56	0.45
Payroll Tax Expense	1,977.66	2.21	1,977.66	2.21
Dues Payable	7,895.75	8.81	7,895.75	8.81
Delegate Fees Payable	60.00	0.07	60.00	0.07
Officer Remuneration	200.00	0.22	200.00	0.22
Gymnastic Instructors Payroll	6,456.00	7.21	6,456.00	7.21
Czech Class Instructor Payroll	2,805.00	3.13	2,805.00	3.13
Payroll Expense - Other	2,200.00	2.46	2,200.00	2.46
Programs Instructor Payroll	1,290.00	1.44	1,290.00	1.44
Total Expenses	73,425.42	81.96	73,425.42	81.96
Net Income	\$ 16,164.04	18.04	\$16,164.04	18.04

Sokol Spirit Income Statement

For the Four Months Ending April 30, 2022

Revenues	Current Month		Year to Date	
Income - Class Fees	\$ 7,628.93	22.25	\$ 7,628.93	22.25
Income - Czech Class Activity	2,378.43	6.94	2,378.43	6.94
Income - Unit Dues	9,380.39	27.35	9,380.39	27.35
Income - Fundraiser	3,529.28	10.29	3,529.28	10.29
Income - Memorials	1,325.00	3.86	1,325.00	3.86
Income - Donations	1,615.00	4.71	1,615.00	4.71
Income - BOD - Hall Rental	8,350.80	24.35	8,350.80	24.35
Merchandise Sales/Spirit Gear	87.06	0.25	87.06	0.25
Total Revenues	34,294.89	100.00	34,294.89	100.00
Expenses				
Fundraiser Expenses	2,227.68	6.50	2,227.68	6.50
Bank Charges	5.00	0.01	5.00	0.01
Insurance General Liability	(481.00)	(1.40)	(481.00)	(1.40)
Insurance - Workmen's Comp	50.00	0.15	50.00	0.15
Licenses and Permits	616.00	1.80	616.00	1.80
Utilities - Electric	885.34	2.58	885.34	2.58
Utilities - Gas	6,534.86	19.05	6,534.86	19.05
Utilities - Sewer and Water	358.07	1.04	358.07	1.04
Utilities - Waste Pickup	661.92	1.93	661.92	1.93
Utilities - Snow Plow/Lawn Cut	2,150.00	6.27	2,150.00	6.27
Utilities - Pest Control	174.00	0.51	174.00	0.51
Utilities - Bldg Maintenance	42.84	0.12	42.84	0.12
Utilities - Internet	161.94	0.47	161.94	0.47
Utilities - Telephone	71.55	0.21	71.55	0.21
Utilities - Building Supplies	449.48	1.31	449.48	1.31
Gym Supplies & Equipment	677.95	1.98	677.95	1.98
Postage and Office Expense	54.73	0.16	54.73	0.16
Maintenance - Supplies	600.00	1.75	600.00	1.75
Newsletter Expenses	36.00	0.10	36.00	0.10
Advertising / PR / Marketing	576.15	1.68	576.15	1.68
Membership Fees Other Org	17.56	0.05	17.56	0.05
Payroll Tax Expense	917.79	2.68	917.79	2.68
Dues Payable	11,435.75	33.35	11,435.75	33.35
Gymnastic Instructors Payroll	4,000.00	11.66	4,000.00	11.66
Czech Class Instructor Payroll	1,435.00	4.18	1,435.00	4.18
Programs Instructor Payroll	1,525.00	4.45	1,525.00	4.45
Total Expenses	35,183.61	102.59	35,183.61	102.59
Net Income	(\$ 888.72)	(2.59)	(\$ 888.72)	(2.59)

2021-2022 2nd Vice President's Annual Report

Submitted by Sis. Carol Shrofe

As 2nd Vice President my duties were to complete reports for all of the unit's fundraisers. I would work with the committee to get all the bills together and income and then turn it into the Treasurer so she could reimburse for all the expenses. Still sometimes the bills are given directly to the treasurer which delays completing the report. I would make out the report in detail and report the final report to the unit by the next meeting.

I submitted reports for the following:

Oktoberfest – 9/11/21

Spaghetti Dinner which was carryout due to Covid – 11/6/21

Vendor Fair – 11/13/21

Party After Mini Exhibition – 4/23/22

Flapjack Open Volleyball Tournament – 4/30/22

We also had a Trivia night in February and the Superbowl Squares in January

All of these reports were completed with the expenses attached and given to the Treasurer to be filed in the office.

For next year I would like to have a better accounting as to supplies left over to include in the report for the next year.

Respectfully Submitted,
Sis. Carol Shrofe
2nd Vice President

2021-2022 1st Vice President's Annual Report

Submitted by Sis. Cassie Croft

When we met summer 2021 as an exec board at our President's house, I knew that we were going to try our best to get back to what we do best-providing a variety of events and opportunities to grow Sokol Spirit.

In my position I again coordinated the Farmer's Market booth for the Brookfield Chamber of Commerce. I resumed a large role in the Oktoberfest event that kicks off our Sokol year, which was a success. Many of our new families and youngsters came out this year. I would like to develop more kids' activities if we host this next September.

I continued to provide refreshments at our unit meetings. I also ran the wreath sale again. Some of our fundraisers couldn't happen the same way prior to the pandemic *again* this year but I helped in any way I could, whether it was in planning on committee or volunteering to be hands on help at the event, such as at the exhibition after party and our Membership Celebration Brunch. Finally, we'll round things out by participating in the Farmer's Market this summer for 6 markets hopefully bringing in even more new faces to our classes.

I feel that Sokol Spirit was one of the most active units in the Central District (and perhaps country) this year-and hopefully there will be more to come next year. I hope to put together a family bowling night for little to no cost for our members/class participants. I want to help in any way I can with some of the projects we have going on at the building, such as cleaning and organizing the office and boiler room, eventually making space for a new club room/social space. I have committed to maintaining this position for 2022-2023.

Respectfully submitted,
Sis. Cassie Croft

2021-2022 President's Annual Report

Submitted by Bro. Adam Wilt

The past year provided a return to some normalcy for Sokol Spirit, as we resumed many pre-pandemic activities. I am grateful for the leadership and ongoing efforts of the Executive Board, our Board of Instructors, and our Building Management Committee to get our unit back to regular operations, and to keep our eyes on the future.

Our Board of Instructors had a banner year which culminated in being the first Sokol in the Central District to have a public display of our programs with our Gym Show held on April 30th. This was an important milestone for our unit and is a great example of the commitment of our wonderful Instructors, and our dedicated Sokol Families. This dedication led to our youth enrollment returning to pre-pandemic numbers, and I hope to see our adult class enrollment follow suit in the coming year too. Thank you to our BOI, and our Director Sis. Alix Fron, for continuing to make our programs a strong and for leading our continued presence in the community.

As with last year, the changing world since the pandemic means we are continuing to navigate new realities for our fundraisers, and socials. This included resuming in-person events including our Oktoberfest, a HUGE Holiday Vendor Fair, Trivia Night (now once annually), the Flapjack Open Volleyball tournament, and resuming our annual Membership Brunches with our event on May 22nd. This year we also added a greeting card fundraiser thanks to the creativity of Sis. Alex Maskill. Thank you to all of our members for their efforts with our fundraising and social events over the past year. I look forward to continuing to grow these events.

I would like to extend special thanks to Sisters Kathe Heetel and Kim Shrofe for their efforts to lead our monthly World Beer Club (WBC) events. Sadly for Sokol Spirit, after five years, Kathe and Kim will be stepping away from leading this event after our June event. During their time running WBC, this event has gone from mostly being a social to becoming our largest ongoing unit fundraiser. **Please be sure to join us for their final WBC event on Friday, June 17, and join me in thanking them for their efforts.** I look forward to continuing this monthly tradition, with new leadership, in the months to come.

The Educational Programming of Sokol Spirit continues to engage others in our community, and I would like to extend special thanks to our Educational Director Sis. Vera Wilt and to Sis. Meribeth Tooke, who continue to work together to organize our Czech Language Classes and our monthly Czech Film events. We are one of only a few local organizations that continue to provide Czech Language instruction, and this continues to be a great way to keep connected to our Czech roots.

Thank you also to our Building Management Committee, and especially Brother Mark Shrofe, for their countless efforts to keep our building open and safe. I am especially grateful for the efforts in overseeing the ongoing Parking Lot project, and the soon to be complete Fire Escape improvement project. The BMC has been crucial in keeping our doors open, and I personally have enjoyed being part of this impactful group for the past fifteen years.

As you can see, our programs continue to embody our mission of providing fitness and community for individuals and families through physical, educational, cultural, and social programming. We should all be proud of how Sokol Spirit continues to grow our presence in the community.

Finally, I look forward to seeing our unit continue with new leadership in the coming year. I look forward to working with our new President to ensure another smooth transition, and I am excited to see our unit reach even greater heights in the years ahead. It has been a great honor to serve again as your President for the past two years, and I continue to take great pride in the great work that our unit continues to do. Thank you all for your confidence in me.

Nazdar!
Brother Adam Wilt

SOKOL SPIRIT NOMINATING COMMITTEE BALLOT

Sokol Spirit S.O.P. Form # I.A. 6.11

Nominating Committee presenting the 2022-23 ballot:

Sis. Kathy Barcal, Bro. Adam Wilt, Bro. Howard Maskill, Bro. Mark Shrofe

SOKOL SPIRIT BALLOT for 2022-2023 presented on Wednesday, June 1, 2022

EXECUTIVE BOARD DIRECTORS

President:	Kathy Barcal
First (1 st) Vice President:	Cassie Croft
Second (2 nd) Vice President:	Carol Shrofe
Treasurer:	Jenn Baran
Secretary:	OPEN
Financial Secretary:	Dorothy Becker
Membership Director:	Howie Maskill
Information Technology Director:	Bob Barcal
Public Relations/Marketing Director:	Kristen Kempson
Educational Director:	Vera Wilt
By-Laws Director:	Adam Wilt
Comptroller:	Peggy Ulrich

Endorsement of Committee Selected Directors:

Men's Physical Director:	Alix Fron
Women's Physical Director:	Alix Fron
Building Management Director:	Mark Shrofe

Other Committees:

Sunshine Person	OPEN
Newsletter Editor/Fund	OPEN
Falcon Key Club	Barb Bossany
Exhibition Ad Book Chair	Barb Bossany
Webmaster	Adam Wilt

ELECTED SPECIAL COMMITTEES at the annual meeting:

AUDIT COMMITTEE: (A three (3) year rotation of terms for 3 members)

1. 2022-2025: **Diana Rhodes**
2. 2020-2023: **Mary Novak**
3. 2021-2024: **Ashley Croft**

BUDGET and FINANCE COMMITTEE: (A three (3) year rotation of terms for 5 members)

1. 2022-2025: **Bob Barcal**
2. 2020-2023: **Dave Kakareka**
3. 2021-2024: **Kevin Rutkowski**
4. Ex-officio: **Jenn Baran** (Treasurer)
5. Ex-officio: **Kathy Barcal** (President)

BUILDING MANAGEMENT COMMITTEE: (A two (2) year rotation of terms for 8 members and one (1) year for 3 members.)

New 2-year term

- | | |
|--|------------------------------------|
| 1. 2022-2024: John Bazata | 2. 2022-2024: Alex Maskill |
| 3. 2022-2024: Mark Shrofe (Chair) | 4. 2022-2024: Howie Maskill |

Endorsement for 2nd-year on Committee

- | | |
|------------------------------------|--|
| 1. 2021-2023: Eric Kostecki | 2. 2021-2023: Kevin Rutkowski (filling 2nd yr of 2 yr term) |
| 3. 2021-2023: Bob Barcal | 4. 2021-2023: Jim Hedderman |

Members-at-Large (1 year term)

1. 2022-2023: **John Tooke**
2. 2022-2023: **Michael Gonzalez**
3. 2022-2023: **Peggy Ulrich**

OTHER ELECTIONS.....

DELEGATES/REPRESENTATIVES to Affiliate Organizations:

Brookfield Chamber of Commerce (Various meeting times)

Representatives: Bob Barcal & Kathy Barcal & Vera Wilt

Czech-American Congress (1st Thursday PM meeting)

Delegate: 1. Adam Wilt 2. Barb Bossany

Bohemian National Cemetery (1st Wednesday PM meeting) Election January

- | | |
|--------------------------|----------------------|
| 1. Angie Bultas | 3. John Tooke |
| 2. Meribeth Tooke | |

Central District of the American Sokol Organization (3rd Wednesday PM meeting) Election November

- | | |
|-------------------------|----------------------|
| 1. Kathy Barcal | 4. Bob Barcal |
| 2. Adam Wilt | 5. OPEN |
| 3. Howie Maskill | |

Tabor Hills/Bohemian Nursing Home (Quarterly meetings usually in Naperville home)

1. **Angie Bultas**
2. **Carol Rocush**

Respectfully submitted,

2022-2023 Sokol Spirit Nominating Committee

Sis. Kathy Barcal Bro. Mark Shrofe Bro. Adam Wilt Bro. Howard Maskill