



**2025 Annual
Membership Meeting**
June 4, 2025



2025 Annual Meeting Packet Contents

Page 3 – June Monthly Membership Meeting Agenda

Pages 4 – 6 - May Meeting Minutes

Pages 7 - 8 – Annual Meeting Agenda

Page 9 – Audit Committee Report

Pages 10 - 12 - Budget & Finance Committee Report

Pages 13 – 15 - Board of Instructor Report

Page 16 - 17- Building Management Report

Page 18– By-Laws Director Report

Page 19 – PR/Marketing Director Report

Page 20 – Educational Director Report

Page 21 – Financial Secretary Report

Page 22– Membership Director Report

Page 23 – Secretary’s Report

Pages 24 – 27 – Treasurer’s Report

Page 28 – 2nd Vice President Report

Page 29 – 1st Vice President Report

Pages 30-31 – President’s Report

Pages 32-33 – Nominating Committee Report

Pages 34 - 36 - 2024-2025 Tentative Calendar



**Unit Meeting Agenda
June 4, 2025**

1. Call to Order
2. Pledge of Allegiance
3. Approval of Minutes
4. Correspondence
5. Presentation of Bills
6. Treasurer's Report
7. Building Management Director Report
8. Board of Instructors Directors' Report
9. Executive Board Reports & Upcoming Events
10. Newsletter
11. New Business - Slet Banquet Tickets
12. Unfinished Business
13. Annual Meeting



Unit Meeting Minutes – May 7, 2025

Meeting called to order by Sis. Kathy Barcal, President, at 7:34 p.m. and Pledge of Allegiance.

Meeting minutes approvals:

April 2025 Unit meeting minutes: Bro. John Bazata motioned to approve, Sis. Lauren Wilt seconded. Approved.

Correspondence: Sis. Ellie Babka sent a note to thank us for bringing her get well wishes and a copy of the Spring Show ad book since she could not attend for the first time in many years. She also made a donation to the ADA fund – a thank you note will be sent. A thank you note will also be sent to Sis. Lauren Wilt for the donation made by Progressive.

Presentation of Bills: Presented by Sis. Carol Shrofe: \$80.06 for two new pots. Sis. Peggy Ulrich motioned, Sis. Lauren Wilt seconded. Approved.

Treasurer's Report: Provided by Sis. Jenn Baran

General operating account:

Beginning balance \$ 10,781.51
Income \$ 14,447.01
Expenses \$ (12,137.62)
Ending balance \$ 13,040.90
Gain since April meeting \$ 2,259.39

Memorial Fund: \$ 5,147.95 (no change)

ADA Fund:

Beginning balance \$ 3,086.71
Income \$ 50.00
Ending balance \$ 3,136.71

Preliminary numbers for Spring Show. This does not include income/expenses for ad book.

Income \$ 4,298.20
Expenses \$ 2,838.60
Profit \$ 1,459.60

March is reconciled to bank transactions, but not a statement. The CD that \$10k from the Memorial Fund was put into rolled over for another 6-month period. When that expires, we will assess if we will roll it again or withdraw. There needs to be a transfer from the Memorial Fund to the checking account to cover the CPR training that was completed in March.

Sis. Dorothy Becker motioned to transfer \$8,000.00 from Edward Jones for new kitchen range (see BMC report below), second by Sis. L. Wilt. Approved. Motion to approve Treasurer's report by Bro. Adam Wilt, seconded by Sis. Vera Wilt. Approved.

Building Management Director's Report: Provided by Bro. Adam Wilt - Thurs, April 24 meeting

Building Updates

- Boiler Updates – Seeking a quote on a new system. This will very likely need to be addressed within the next 3 years.
- Parking Lot - Having cracks in the lot and near the manhole quoted for repair. Planning to add more lights from the building to the lot.
- First stall in women bathroom, water comes out of valve. Basement Sound System - Seeking quote for a full building Bluetooth system.
- Funds Requests - **Seeking approval for transfer from the Unit Reserve to fund the purchase of a new kitchen range:**
 - Range cost breakdown
 - Total Cost \$9,368.36
 - Grant from American Sokol \$1,489.00
 - Sales Tax \$669.30
 - **Total Cost to Sokol Spirit \$7,210.06**
- For Annual Meeting
 - Need a new BMC Director for coming year and also seeking leads for rentals, calendar, boiler management, minutes and reporting.
 - We will be seeking approval for another transfer to cover upcoming roof projects at the Annual Meeting in June.
- **SAVE THE DATE** - Full Building Cleanup on Saturday, June 21

Discussed the need for a commercial stove. Also discussed the need to raise rental fee for hockey to \$400 to cover floor damage. The next BMC Meeting will be on Thursday, May 29. Motion to approve report by Sis. Lauren Wilt, Sis. Jenn Baran seconded. Approved.

Board of Instructors Director's Report: Presented by Sis. Lauren Wilt

- The most recent Landmark newspaper featured a photo of the wheels on the front page. · All Around Competition May 17 at Naperville Central HS. Boys 7:45-8:30a.m., Girls 9:30a.m.
- Sokol Day May 18 at the park in Lyons. Participants should bring both red and white shirts. · Pet Parade May 31.
- June Slet. Classes will be extended for those to participate. Slet registration is open, we have the Sokol Spirit gym sign up.

Sis. Lauren Wilt made a motion to pay for part of kids' Slet fees. Discussion followed. We are offering 6 weeks of added practices without an extra charge to gymnasts but need to pay instructors. Bro. Adam Wilt made a revised motion to give \$30 credit for next year's Spirit registration for those who participate in gymnastics at the Slet. Sis. Baran seconded. Approved. Bro. Howie Maskill made a motion for Sokol Spirit to pay for team registration fees (volleyball and gymnastics) at Slet. Second by Sis. V. Wilt. Approved.

Executive Board Reports & Upcoming Events:

- Financial Secretary: Sis. Dorothy Becker
 - On May 15 dues need to be paid for 248 members at \$45/each = \$11,070 to ASO. Dues are also owed to CD: \$310 for first quarter for 30 Spring youth memberships. Sis. Becker also asked if members over 60 can be renamed legacy members to avoid confusion between age and years of membership.
- Membership Director: Bro. Howie Maskill reports two new members: Sis. Josie Mensik and Bro. Jeff Marchluk.
- Education Director: Sis. Vera Wilt

We are in the final session for classes. A discussion about purchasing new movie equipment will be held this summer. Lidice is June 8, 11a.m. in Crest Hill. All are welcome. A WWII Memorial run will be held on May 11 at 3p.m. in DesPlaines. Finally, Sis. Wilt is looking for other ideas for educational programming. Please let her know your ideas.

· Bylaws Director: Bro. Adam Wilt

Executive Board members are asked to review job descriptions before annual meeting. Please submit any bylaws ideas for June 2026 ASO convention.

· Newsletter: Sis. Kathe Heetel: Deadline for submission of content: May 23 for June newsletter. ·

PR/Marketing: Work will be done on a new brochure this summer. Sis. Barcal will compile a list of businesses at which to drop off marketing materials. Information about remembering Sokol Spirit in your legacy plans will be put into the June 2025 newsletter.

· Events:

- May 17 - Paul Lebloch Celebration of Life
- May 18 - Sokol Day. Sis. Sarah Heth offered to make a basket for a raffle. Bro. Joh Bazata made a motion to make a \$50 donation to fill the basket, Sis. Shrofe seconded. Approved.
- WBC: May WBC will have a Cubs/Sox theme. June WBC will not be held.
- June 13 - Noon Whistle will have a release party at their brewery. All are welcome.
- Friday Film nights will take a summer break and restart in the Fall.

- Discussion about Exhibition and After Party. Only about 27 of 40 kids who participated in the Spring Show came to the party/got a hot dog. There are about 87 kids in Sokol classes total. Maybe we can offer non-hot dog options, like \$5 in Sokol bucks for Spring Show participants to spend at the after party.

Delegate Announcements:

Central District:

- XXV Slet – June 25-29. Registration is now open.
- Annual Meeting – November 2. Sokol Spirit has agreed to host.

Bohemian National Cemetery: N/A

Tabor Hills: N/A

New Business:

· 2025-2026 Budget: Bro. Dave Kakareka shared a tentative budget which he will present for a vote at the annual meeting. He may propose to raise membership dues to \$80. · Share Food Share Love: Looking to partner with Sokol Spirit for volunteers. Let Sis. Barcal know if anyone is interested.

· Executive Board annual reports are due to Sis. Barcal via GoogleDoc by May 23. · Farmers Market: Spirit committed to participate six Saturdays this summer. The last date is September 13, the same day as Oktoberfest. Volunteers for all days are needed. · American Sokol Town Hall Meeting – 7p.m. May 28 via Zoom. Final 2025 Slet information.

For the good of the order:

Next meeting is Wednesday, June 4, 2025, at 7:00p.m. Bring snacks for 6:30p.m. social. Annual meeting begins at 7:30p.m. Board should wear meeting/parade dress uniform.

Motion to adjourn by Bro. Bob Barcal, seconded by Sis. Baran. Meeting adjourned at 9:24pm.

Respectfully submitted by Sis. Kathe Heetel, Secretary



**Sokol Spirit Annual Membership Meeting Agenda
June 4, 2025 – 7:30 p.m.**

1. Call to Order – Pledge, Moment of Silence

2. June Regular Unit Meeting Items (see page 4)

3. Delegate and Committee Reports

- a. Audit Committee Report Update
- b. Budget & Finance Committee Report
- c. Delegate Reports

4. Executive Board Officer Reports

- a. Board of Instructors – Physical Director
- b. Building Management Committee - Director
- c. Transfer of funds from the Unit Reserve Fund
- d. Information Technology Director
- e. PR/Marketing Director
- f. Educational Director
- g. Financial Secretary
- h. Membership Director
- i. Secretary
- j. Treasurer
- k. 2nd Vice President
- l. 1st Vice President
- m. President

5. Unit By-laws Proposals

- a. None proposed

6. Salaries/Remuneration of Officers

7. Unfinished Business

8. New Business

- a. Important Dates for 2025-26 Sokol Season
- b. Central District – Sensitivity Training
- c. Report of the Nominating Committee
- d. Election and Installation of Officers

9. For the good of the order

- a. Summer Unit Business Motion
- b. Next Unit meeting Wednesday, September 3, 2025
- c. Next annual meeting Wednesday, June 3, 2026

10. Adjournment



Audit Committee Report for June, 2025

Sis. Ashley Croft, Mary Novak, and Diana Rhoades met with Treasurer, Sis. Jenn Baran on April 30, 2025 to discuss the financial recording and reporting for Sokol Spirit for the year 2024-25.

We reviewed the general ledger, bank and investment accounts, 2023 tax filing, fundraising, and reports available. Samples from payroll and fundraisers were matched with the general ledger.

- “Square” items are working better between Sis. Baran and Heth, but this area still needs work.
- Paper receipts are being turned in sooner but we are still not at a point where it can be completely digital.
- Mike Koziol will be doing our tax filings, since Sis. Barb Vondra has retired, but it will be with the same company. Some information for 2024 has been uploaded (we have always filed for an extension).
- Seeing a spreadsheet including fundraising efforts year over year is helpful.

Some issues that we feel should be addressed are as follows:

- Fundraising reports are filed only if there is an appointed chair. If there is a committee running an event, the report is likely not done. We want to be certain that all receipts are turned in to the treasurer for deposit in a timely manner, that expenses are paid out promptly, and a report to the unit of income over expenses is available with appropriate and helpful notes included.
- Still working on coordinating and sorting the online credit card payments and hopefully coming up with a good system to work better for our reporting.
- We have not gone through the file cabinets, but it is still on our list of tasks.
- We want to standardize descriptions and dates throughout reporting spreadsheets so that like-kind items are easier to find, sort, and compare.
- Is “Peachtree” still appropriate for us, (it is cumbersome and no longer able to be updated?) or should/can we look into Quick Books which may make generating individual reports easier?
- We will create a Google Folder for each year containing at least the following information for May through April:

- General ledger printout
- Bank statements for all accounts
- Financial statements and balance sheets
- Fundraising final reports
- Tax returns
- Outstanding items

Assets are as follows:

- General Checking Account 9987, 2/28/25, Old National Bank: \$27,463.91
- Memorial Fund 7003, 2/28/25, Old National Bank: \$4,745.36
- Investment 11097 quarter one, 3/31/25, Edward Jones: \$372,118.16
- Investment 07667 quarter one, 3/31/25, Edward Jones: \$15,895.21

Respectfully submitted, Sis. Croft, Novak, Rhoades



Budget & Finance Committee (BaFC) Annual Report 2024-2025

The BaFC reviewed financial statements from the 2024 calendar year along with year-to-date April 2025 statements to establish revenue and expense baselines for 2025. The proposed budget included in this report includes operating revenue and expense assumptions based on prior year results along with recommendations made to the Board of Instructions (BOI) pertaining to membership dues (and related fees) for the upcoming sessions. The budget does not include any capital improvement recommended by the Building Management Committee (BMC).

Excluding one-time, other income, the unit experienced a decrease in revenue solely attributed to a decrease in class fees. Unit dues, fundraising income and hall rental income all increased over 2023. Corresponding expenses were in line with last year's despite increases in insurance and higher instructor payroll approved at last year's annual meeting. The unit did not receive any specific project/improvement grants as in years past despite the various improvements to the building as outlined in the BMC report. Based on our recommendations below, the BaFC has budgeted normalized class fees, fundraising and rental fees with a focus on minimizing fees associated with class signup and membership due payment.

The unit's investment portfolio has performed admirably since the last Annual Meeting with a return of approximately 6% (Apr 2022 – Apr 2023). This return does not include the net \$25,921 withdrawal from the portfolio for repairs to the furnace and other building projects. Given our *Balanced Growth & Income* risk profile, and an approximate 45% / 55% fixed income/bond to equities allocation, the portfolio's *Income* allocation has grown slightly ($\approx 5.7\%$) as interest rates have remained above the recent lows while the *Balanced Growth* (i.e., equities) allocation has grown around the same amount ($\approx 5.4\%$). Currently, the Total Account Value of the Sokol Spirit Reserve Fund (as of 5/30/24) is \$389,975, which is \$72.59 more than a year ago. The unit's checking account also has a balance of \$1,557 and a memorial account balance of \$14,727 which includes \$10,000 current invested in a 6-month certificate of deposit.

As a result of our discussions, the BaFC makes the following recommendations:

Recommendation #1: Maintain the investment strategy / risk profile with the unit's Edward Jones portfolio.

Reasoning: The positive gains over the last 12 months covered the withdrawals for the year even though our general checking account is lower than normal heading into the summer months.

The portfolio has maintained a 50% / 50% fixed income / equities throughout the year as reallocations are made automatically by Edward Jones.

Recommendation #2: Maintain all class and membership fees as is while altering our registration/payment sites (e.g. Active or Square) to include fees upon purchase. These amounts vary by platform but take up an ever increasing portion of our revenue just to process payments.

Reasoning: Unit Dues and class revenue was down significantly from last year. This is not all due to registration/payment fees but we are trying to limit the deductions on the revenue gained throughout the year.

Recommendation #3: Due to several upcoming capital expenditures outlined by the BMC, monitor the investment account to pull down and allocate a reserved amount of funds for these projects.

Reasoning: Understanding the market is consistently fluctuating, ensure we have the dollars to allocate to these upcoming projects without subjecting this amount to potential market declines.

Nasdar!

Jenn Baran / Bob Barcel / Kathy Barcel / David Kakareka / Kevin Rutkowski

Sokol Spirit Fiscal Year 2025 Budget (submitted for approval)

	2025 Budget		
Revenues		Expenses	
Income - Class Fees	\$ 45,000	Fundraiser Expenses	12,375
Income - Czech Class Activity	3,137	Income Spirit Use Beer Purch	2,000
Income - Unit Dues	15,750	Bank Charges	50
Income - Activation Fee	-	Insurance General Liability	18,710
Income - Fundraiser	27,500	Insurance Sports Liability	1,264
Income - Memorials	1,826	Insurance - Workmen's Comp	726
Income - Donations	4,152	Licences and Permits	800
Income - Uniform Sales	-	Gifts & Condolences	100
Income - BOD - Hall Rental	21,500	Utilities - Electric	3,300
Other Income - Interest	-	Utilities - Gas	9,816
Other Income - Merchandise/Gear	1,000	Utilities - Sewer and Water	1,237
Other/Miscellaneous Income	-	Utilities - Waste Pickup	2,750
Income Investment Liquidation	-	Utilities - Snow Plow/Lawn Cut	1,500
Grant Income	-	Utilities - Pest Control	700
Total Revenues	\$ 119,866	Utilities - Building Maintenance	9,000
<i>Operating Net Revenue</i>	<i>119,866</i>	Utilities - Internet	1,000
		Utilities - Telephone	300
		Utilities - Building Supplies	1,500
		Event Entry Fees	2,000
		Gym Equipment & Supplies	3,300
		Postage and Office Expense	1,834
		Copy Machine Expenses	-
		Hall & Kitchen Supplies	1,500
		Newsletter Expenses	1,800
		Computer & Technology Expense	750
		Tax Filing Expense	250
		Advertising / PR / Marketing	2,000
		Membership Fees Other Org	200
		Payroll Tax Expense	4,206
		Sales Taxes Paid Out	1,250
		Dues Payable	12,600
		Officer Remuneration	1,200
		Outside Instructor Expense	2,500
		Gymnastic Instructors Payroll	17,500
		Czech Class Instructor Payroll	2,385
		Programs Instructor Payroll	2,358
		Other Expense	-
		Total Expenses	\$ 124,761
		Net Income	\$ (4,895)

Sokol Spirit Fiscal Year 2024 Budget to Actual

	2024 Budget	2024 Actual	Delta		2024 Budget	2024 Actual	Delta
Revenues				Expenses			
Income - Class Fees	\$ 46,200	\$ 40,983	\$ (5,217)	Fundraiser Expenses	11,250	12,900	1,650
Income - Czech Class Activity	4,000	1,853	(2,147)	Income Spirit Use Beer Purch	-	1,960	
Income - Unit Dues	15,000	11,435	(3,565)	Bank Charges	-	11	11
Income - Activation Fee	-	-	-	Insurance General Liability	19,049	17,819	(1,230)
Income - Fundraiser	25,000	29,635	4,635	Insurance Sports Liability	1,290	1,204	(86)
Income - Memorials	2,200	878	(1,322)	Insurance - Workmen's Comp	1,601	691	(910)
Income - Donations	5,000	2,488	(2,512)	Insurance Liquor Liability	350	-	(350)
Income - Uniform Sales	-	-	-	Licences and Permits	600	986	386
Income - BOD - Hall Rental	20,000	23,845	3,845	Gifts & Condolences	100	-	(100)
Other Income - Interest	-	-	-	Utilities - Electric	3,200	3,429	229
Other Income - Merchandise/Gear	-	10	10	Utilities - Gas	10,000	7,021	(2,979)
Other/Miscellaneous Income	-	10,656	10,656	Utilities - Sewer and Water	1,500	1,515	15
Income Investment Liquidation	-	-	-	Utilities - Waste Pickup	2,500	2,798	298
Grant Income	-	-	-	Utilities - Snow Plow/Lawn Cut	2,000	1,475	(525)
Total Revenues	\$ 117,400	\$ 121,783	\$ 4,383	Utilities - Pest Control	700	732	32
<i>Operating Net Revenue</i>	<i>117,400</i>	<i>121,783</i>	<i>4,383</i>	Utilities - Building Maintenance	9,000	9,115	115
				Utilities - Internet	750	1,546	796
				Utilities - Telephone	200	343	143
				Utilities - Building Supplies	500	1,787	1,287
				Event Entry Fees	1,500	1,005	(495)
				Gym Equipment & Supplies	4,000	1,720	(2,280)
				Postage and Office Expense	1,800	2,044	244
				Hall & Kitchen Supplies	4,000	1,185	(2,815)
				Newsletter Expenses	500	1,708	1,208
				Computer & Technology Expense	650	751	101
				Tax Filing Expense	450	137	(313)
				Advertising / PR / Marketing	1,400	2,768	1,368
				Membership Fees Other Org	300	51	(249)
				Conferences Expense	500	-	(500)
				Payroll Tax Expense	3,791	4,021	230
				Sales Taxes Paid Out	-	1,210	1,210
				Dues Payable	12,000	14,597	2,597
				Delegate Fees Payable	50	-	(50)
				Officer Remuneration	1,200	1,300	100
				Outside Instructor Expense	2,500	2,500	-
				Gymnastic Instructors Payroll	15,000	17,600	2,600
				Czech Class Instructor Payroll	2,800	1,385	(1,415)
				Programs Instructor Payroll	2,000	2,470	470
				Other Expense	-	-	-
				Total Expenses	\$ 119,031	\$ 121,785	\$ 794
				Net Income	\$ (1,631)	\$ (2)	\$ 1,629



***Sokol Spirit Board of Instructors
Annual Report 2024-2025***

Submitted by Lauren Wilt - Physical Director

Summer 2024

Farmer's Market—all summer (Saturdays)

- Under the direction of Sis. Croft, unit and BOI members were at the Sokol Spirit booth during the Brookfield Farmers Market throughout the summer. We distributed information about our classes and events.

Summer Wheels Session

- A summer wheels session was held 5/22-8/21 with 14 participants enrolled.

Pet Parade – June 1, 2024

- Sokol Spirit Participated in the LaGrange Pet Parade.
- We had participants from our Wheels Class, Girls Class, Boys Class, Juniors Class and their families and pets walk with us.
- We passed out flyers to the community promoting our fall programming!

Brookfield Independence Day Parade – July 4, 2024

- Members from our adult/youth programs and their families walked in the parade and handed out flyers promoting our fall programming!

Fall 2024

Fall Session

- Classes started on September 9, 2024.
- Registration opened up in early August and was done through Active Works. Families had the option of registering for the full-year at once or just the fall session.

Youth Participant T-shirts

- The BOI ordered red Sokol Spirit T-shirts that were given out to our youth participants.

Men's Volleyball

- The Spirit Men's class participated in the CD Volleyball League. The games were held every other week at Sokol Spirit and Sokol Tabor.

Track & Field

The Central District competition was done independently at each gym and scores were sent into the district.

Halloween Parties

- Were held during regular class times. Each family brought a bag of candy and the Juniors distributed the candy into trick-or-treat bags that each youth participant could take home.

Brookfield Zoo Tree Trim - November 10, 2024

- Participants decorated ornaments in class and families joined us at the Zoo to decorate the Spirit tree. We provided juice and cookies.

Central District Turkey Time Tumbling & Vault Competition - November 16, 2024

- Held at Sokol Tabor.
- Sokol Spirit had 14 Girls and 2 Boys participate in this competition.
- The girls competed floor and vault and the boys competed floor, vault and pommel horse.

Sokol Spirit Winter Show - December 20, 2024

- The Tots, Girls, Boys, Juniors, and Wheels Classes performed Special Numbers and Apparatus for our Gym Show held in the Sokol Spirit Gym.
- Santa Claus made a guest appearance!
- Participants and spectators were invited downstairs for crafts, visits with Santa, and Beer Club.

Winter/Spring 2025

Winter/Spring Session

- Began on January 13, 2025.
- Registration was done once again through Active Works.

Flapjack Open

- Held after the Pancake Breakfast on Sunday January 26, 2025. Dave Kakareka and Ken Fron Jr were kind enough to organize the competition!

Family Fun Fair

- Held on Saturday February 15, 2025
- We sold beverages, and popcorn.
- A candy station was donated by Haribo.
- We hired a face painter and games in the basement. We also had wheels and scooter races in the gym

Central District ShamRock N' Roll Competition - Saturday March 15, 2025

- Held at Sokol USA Lodge 306.
- Sokol Spirit had 2 Boys and 10 Girls compete
- The competition consisted of Beam and Bars for Girls, and High Bar, Rings, and Uneven Bars for Boys however none of our boys were able to attend the competition

Spring Show "Sokol Around the World"- April 12, 2024

- Held at George Washington Middle School
- Special Numbers and apparatus performed by Girls, Boys, Tots, Wheels, Juniors

- Folk dance and Calisthenics performed by the Men & Women
- Mario Mongello was the DJ
- Families were invited back to the gym post exhibition to celebrate a fun year.
- Classes collected items for a basket raffle with a wide array of items ensuring something for everyone.

CD All Around Competition - May 17, 2025

- Held at Naperville Central High School.
- Sokol Spirit had 5 Boys and 11 Girls compete
- Many medals and ribbons were awarded to our boys and girls. We also had a 1st place team trophy (8-9 year old Girls - Xcel Silver) and a 2nd place team trophy (8-9 year old Girls - Xcel Bronze)

Central District Sokol Day Awards Picnic - May 18, 2025

- Held at Veterans Park in Lyons.
- Many class participants and members attended.
- Alix Fron and Adam Wilt held an All Class coaching session for the district
- Kevin Rutkowski and Jenn Baran cooked for our group including lots of hotdogs that our youth participants enjoyed.
- It was a beautiful day and fun was had by all!

Thank you to my wonderful BOI members who helped ease me into my first year as the Sokol Spirit Physical Director. I am excited to work with everyone in the Fall.

A very special Thank You to my right hand – Tricia Rini! I would not have made it through this year without your constant help, calm, ideas, and daily morning texts!

Our year was a success thanks to each and every member of the BOI and their donation of talent to our students!

NaZdar!
 Sis. Lauren Wilt
Sokol Spirit Physical Director



Building Management Committee
2025 Annual Report

Submitted by Brother Adam Wilt – Building Management Director

The Building Management Committee continues to work collectively to address the needs of our facility. Since the 2024 Annual Meeting the following tasks have been completed:

- Polishing and refinishing the gym floor (Summer 2024)
- New lines installed in beer cooler and drain (Summer 2024)
- Red mat cart fixed (Summer 2024)
- Repair/patching of lower level/bathroom walls from rental (Summer 2024)
- Painting of gym ceiling and of patched areas in the basement (August 2024)
- Exterior building tuckpointing (Fall 2024)
- RPZ Valve replacement and new expansion tank to qualify for certification (Late 2024)
- Toilet repaired in apartment
- Ongoing boiler maintenance
- New range ordered for kitchen being delivered on June 9, 2025
- Applications submitted and grants awarded from the American Sokol for roof repairs (\$2,113) and a new range (\$1,489)
- Rental rates confirmed and included on next page

BMC Upcoming Projects & Priorities

- Gym Floor repainting and re-surfacing
- Create and potentially implement plan for former apartment space
- Creation of donor wall for basement restoration project in 2018
- Explore options for new building sound system
- Explore installing lift in back staircase (ADA project)
- Keeping an eye on status of Boiler & Water Heater
- Increasing fees for Eagle Sports Floor Hockey rentals, and discussing ending partnership in summer of 2026

Proposals for Annual Meeting approval

- Fund transfer request from Unit Reserve Fund to complete roof repairs project for up to \$35,000.
 - PROJECT NOTES
 - This project will also require pre-tuck pointing work.
 - BMC may opt to not use all funds, and defer some projects to a later time, following consultation with roof project management vendor

- Cost will be partially offset with funds from awarded American Sokol grant (\$2,113)
- Anticipated cost of full project = \$33,538.50

Over the next few years we anticipate the need for our Unit to replace our boiler/heating system and possibly our roof in the not too distant future. The BMC recommends the Unit initiate a major fundraising campaign in order to prepare for these high cost projects.

Thank you to our entire committee for their work and dedication to keeping our building in working order. Special thank you to Peggy and Kathy for keeping our facilities clean, and to Mark for overseeing our building rentals for over a decade.

On behalf of the committee,
 Brother Adam Wilt
 BMC Chair

Sokol Spirit Rental Rates

- Group Rentals - \$600
 - Expectation - Clean Up, As you found it
 - Groups Include - Schools, Clubs, Nonprofits
 - Get their own insurance - Must provide for Spirit
- Sokol Spirit Member Rental - \$100 (*plus \$100 refundable deposit)
 - Expectation - Clean Up, As you found it
- Sokol Non-Spirit Member Rental - \$200 (*plus \$100 refundable deposit)
 - Includes - Friends of Members, Members of other units
 - Expectation - Clean Up, As you found it
- Creative Arts - \$10 per person
- Hockey - \$400 Per Day (starting in September 2025)
- Miners - \$200 a month (2nd Tuesday)
- MCS - \$50 a month (Last Tuesday)
- Non Member Event Rental - **LIMITED BASIS**
 - \$400 - Deposit (refundable; at Spirits discretion within 60 days of event)
 - \$1,500 - Rental Fee for 6 hours (plus 1 hour set up and 1 hour clean up)
 - Clean Up Fee - \$100 per hour (more than one hour taken from deposit)
 - On Site People - \$100 (for the night)
 - Renter Provides:
 - Security
 - Proof of Insurance (Can acquire through: eventhelper.com)
- Parking Lot
 - For Members
 - Truck Parking - \$80 a month for one night a week

Additional Uses and Fees:

- Tap \$25
- Kitchen/Ice - \$25

NEW Rental Lead Pending



Bylaws Director - 2025 Annual Report

Submitted by Brother Adam Wilt

The current Bylaws for Sokol Spirit are posted on the Unit website at:

<http://www.sokolspirit.org/membership/bylaws/>

There are no proposals for bylaw changes to this meeting, but I am submitting revised officer job descriptions to be added to our Standard Operating Procedures and our website.

At this 2025 Annual Meeting, we should discuss any Sokol Spirit proposals for the American Sokol Bylaws at the 2026 Convention.

Nazdar!

Bro. Adam Wilt

Bylaws Director



Public Relations/Marketing 2024-2025 Annual Report
Submitted by Kristen Kempson -PR/Marketing Director

Class and event promotion through social media continues to be the main avenue to advertise. Events were posted to the Enjoy Brookfield site (www.enjoybrookfield.com). The summer farmers market is always a great reminder to the community of Spirit's events and classes.

Some suggestions for increased promotion may include posting fliers on community bulletin boards (i.e. Tischler's, library, train station, front windows of local businesses), yard signs, local business partnering.

Recurring events included: Oktoberfest (Sept), Beer Club (3rd Friday every month, Czech Film (monthly), Golf Outing (August), Fun Fair (Feb), Trivia Night (Feb), Spaghetti Dinner (Nov), Pancake Breakfast (Jan), Holiday Vendor Craft Fair (Nov), Wreath Sale (Nov) & Membership Luncheon (May).

Looking forward to another successful Sokol Spirit year.

Sincerely,
Sis. Kristen Proper



2025 Sokol Spirit Annual Report of Education Director

It has been my honor to serve as Educational Director this year. I have shared some information about special historic commemorations through the newsletter and other unit communications when possible. Classes meeting only once per week limits opportunities for me to share educational items.

Czech Language classes have continued in the past year, with 6 students in the Monday morning classes, at various times, as some travel. There were two private lesson students at different times during the past year. Those take place remotely according to the availability of the students and the instructor. There is a monthly Zoom chat available as well which 2 to 3 people have participated in each month.

The Czech movies have had varied participation from month to month, anywhere from 3 to 8 paying attendees each month, with a total of 38 over the course of 7 movies. It is a good cultural and educational opportunity, and some people attend both the movie and Beer Club after. The schedule for next season is available, with movies starting on September 19.

We will need to review our technology as there have been some issues with color and sound. Our projector is aging, and may no longer be compatible with newer technology. It is our summer project to determine the best configuration for our various forms of movies. We have been approved for movie loans from the video library at the National Czech and Slovak Museum and Library, so we will have more sources in the future.

I participated in the evaluation of Anne Svec Memorial Scholarship applications and the winners were announced at Sokol Day on May 18th. We had no applicants from our unit this year. I also shared the application for the National Merit Award, but I do not know if anyone has applied from our unit. During the discussion of Scholarships with other Education Directors of the district, we noted that we do not receive any educational items for sharing from the District or National Education Director. The district director indicated he has some items he can share with us in the future, but does not receive anything from National either. Following the meeting I further communicated with the District Educational Director to share some items I have found.

Although I am not officially on the Slet committee, they have included me in communications with the participants coming from the Czech Republic to avoid items lost in translation. I have assisted in some written communications and will be interpreting for some Czech Senators coming for the Slet.

I still want to find some other possible educational programs of interest to our members going forward.

Thank you for allowing me to serve the unit in this capacity.

Respectfully, Vera A. Wilt, Education Director



Financial Secretary—June 1, 2025

Annual Report

As financial secretary, I submitted the 2nd, 3rd, and 4th 2024 Quarterly reports to the ASO and the Central District. I did send the 1st 2025 Quarterly report to both the Central District and the National ASO and asked our treasurer to send the respective checks.

On the 1st Quarterly 2025 report forms, I reported a gain of 24 voting men and women and one dual member. We lost a total of 41 voting members, due to termination, resignations, or death. According to the 1st Quarter 2025 ASO roster, we have 76 voting men, 163 voting women, 6 non-voting men and 3 non-voting women for a total of 248 members. We lost 14 total members from 2024. Our membership continues to decline.

The ASO member dues are \$35 per member per year. The ASO convention fee is \$10 per member per year. The 2025 dues for our members was \$8,680 and our convention fee was \$2,390. Thus, our annual dues totaled \$10,070. The database entries were due by March 31, and the billing for the 1st Qtr was e-mailed out to the Financial Secretaries in April 2025. Our unit treasurer, Jennifer Baran, sent a check to cover our dues.

We paid the Central District \$327.50 for the 1st Qtr 2024 dues, \$330. for the 2nd Qtr 2024 dues, \$330 for the 3rd Qtr 2024 dues, and \$330. for the 4th Qtr 2024 dues along with the \$528 convention fee in the 4th Qtr. We paid \$310. for the 1st Qtr 2025 dues.

Sokol Spirit did ask members to contribute \$75 this year. A student is asked to contribute \$55 per year. We currently have 3 students on our roster. A member that accumulated 60+ years of membership in Sokol is considered an honorary member of Sokol Spirit, and therefore, is not asked to contribute to the unit. We have 13 honorary members. We do ask these honorary members to contribute \$55 per year to cover the ASO and Central District dues. In addition, we do pay a credit card fee to ActiveWorks and Square payments for members who contribute online. Our online payments seem to be growing in popularity. Our unit only receives \$23 a year from our members for expenses after we pay our dues to the ASO and Central District. We, therefore, need to run fund raisers to cover the rest of our expenses. My recommendation is that we need to raise the class fees and/or charge our credit card users more. The finance committee is going to examine these issues.

As financial secretary, I wrote letters to the membership requesting dues starting in December 2024. I then sent second notice letters and did get some positive feedback from the personal touch. I also called and e-mailed several members requesting yearly contributions. We did have some issues with collecting parent payments in the fall this year, which has been resolved.

As financial secretary, I again entered the youth membership into the ASO database. We had 80 students enrolled in the fall session and paid our \$800 dues to the ASO. For the new students who enrolled in the spring session, we paid the ASO an additional \$130. ASO yearly dues for youth members is now \$10 per member.

The new ASO database system, Findjoo, has been online for almost a year, so I have been working with the ASO financial secretary to learn this new system. It seems to be going well.

Dorothy Becker, Sokol Spirit Financial Secretary



Membership Director's Annual Report 2024-2025

Our Unit was sad to lose the following long-time members since our last annual meeting. They will be dearly missed.

Marv Lanzel - February 2025 - 32 years

Robert Nicklas - February 2025 - 62 years

Paul Lebloch - March 2025 - 73 years

I chaired the annual membership luncheon on March 2nd. The event had a Mardi Gras theme. There were 49 in attendance including members, guests and children to celebrate our members and recognize those with milestone anniversaries. Sixteen honorees were in attendance. Attendance has declined over recent years, and I believe it is time to reimagine this event and try a new format for celebrating our members. I intend to find a new way to engage more members.

I continue to manage our membership email distribution list through Mailchimp so that our members are up to date with regular communications.

This was our second consecutive year mailing out “Spirit Bucks” for members to use at Unit events. From what we were able to track, 52 “bucks” were turned in at various events, providing a total benefit of \$520 for our members. I plan to continue this program in the coming year.

We have gained some new members this year, however our total membership has decreased, mainly due to lower youth class enrollment. There remains a need to improve engagement with our newer families. I encourage all our active members to welcome new members at Sokol events.

Respectfully submitted,

Bro. Howie Maskill
Membership Director



Sokol Spirit Secretary

June 2025 marked the end of my third year in the position of Sokol Spirit Secretary. Although I was tasked with reviewing correspondence prior to every Unit meeting it was mostly electronic so Pres. Barcal received most of it in advance. At the monthly Unit meetings, I took minutes during the meetings. Several officers provided copies of their reports before or after the meeting which enabled me to take notes during the meeting but also best capture the essence of what they wanted to share with the Unit. After the meeting, I reviewed and compiled the notes and reports and posted them as Unit Meeting minutes on the Sokol Spirit website. I also record and post the Annual Meeting minutes in June.

As secretary, I was also tasked with sending notes to members on behalf of Sokol Spirit: get-well notes to members who were sick, sympathy cards to the families of members who passed away, thank you notes for donations, and congratulatory notes to newly-engaged couples, new parents or people who had other events or milestones to celebrate.

In addition to the Secretary responsibilities, I also managed all correspondence for donations made to the Memorial, Newsletter and ADA funds. For each donation, a note of acknowledgement was sent to the individual(s) or the loved ones for whom the donation was made and a thank you note was sent to the individual(s) who made the donation. I propose for the sake of bylaws that this also be a part of the Unit Secretary's responsibilities as these activities are tied to correspondence and record-keeping.

During Summer 2025 I will be working with Sis. Pat Satek and/or a small committee to develop new stationary for correspondence. The supply we have had for Memorial, Newsletter and ADA fund correspondence for decades is running low, and the stationary wording is inflexible for some acknowledgement notices.

I hope our Spirit members make a habit of reading the Unit meeting minutes. Of course they serve as a historical record, but they also allow those who cannot attend the meetings, or are not or cannot be as involved in the Unit, to stay in touch with what is discussed and happening. And there are a lot of good things happening, thanks to those who hold leadership or support positions, support our unit, and/or volunteer their time and talents here and there. I am happy to be part of the Executive Board and a member of the best Sokol gym around.

Respectfully submitted,
Sis. Kathe Heetel
Sokol Spirit Secretary 2024-2025



Sokol Spirit

2024 – 2025 Annual Treasurers Report

Attached are the income statements for the calendar year and a comparison between Sokol year 2023-2024 vs 2024-2025 through April. The final attachment is the fundraiser report I have been working on to show year over year performance by individual fundraiser. This should help guide discussions of pricing, overall expenses and profitability of our standard fundraisers.

Fundraiser reports have continued to improve with timing of bills received and reimbursement checks written. The year over year fundraiser report has also improved to include additional fundraisers and another year of results. Over the next year, I would like to get some additional details from those who either attended or helped run the event from a non-financial perspective and from a more complete report standpoint. I still want to work to automate this further, while dealing with the limitations of working in google drive vs excel.

Over the next year, I would like to get someone else up to speed to help review financial statements at a high level to assist with overall review of the account balances. I believe this role could be filled by the comptroller. We still need to get to the point where we can incorporate the EJ account into our standard financials.

Submitted by,
Sis. Jenn Baran

Sokol Spirit
Income Statement
For the Twelve Months Ending December 31, 2024

	Current Month		Year to Date	
Revenues				
Income - Class Fees	\$ 40,983.38	33.65	\$ 40,983.38	33.65
Income - Czech Class Activity	1,852.55	1.52	1,852.55	1.52
Income - Unit Dues	11,435.26	9.39	11,435.26	9.39
Income - Fundraiser	29,634.91	24.33	29,634.91	24.33
Income - Memorials	878.25	0.72	878.25	0.72
Income - Donations	2,487.51	2.04	2,487.51	2.04
Income - BOD - Hall Rental	23,845.45	19.58	23,845.45	19.58
Merchandise Sales/Spirit Gear	9.64	0.01	9.64	0.01
Other Income	10,656.00	8.75	10,656.00	8.75
Total Revenues	<u>121,782.95</u>	100.00	<u>121,782.95</u>	100.00
Cost of Sales				
Total Cost of Sales	<u>0.00</u>	0.00	<u>0.00</u>	0.00
Gross Profit	<u>121,782.95</u>	100.00	<u>121,782.95</u>	100.00
Expenses				
Fundraiser Expenses	12,900.26	10.59	12,900.26	10.59
Income Spirit Use Beer Purch	1,960.32	1.61	1,960.32	1.61
Bank Charges	11.00	0.01	11.00	0.01
Insurance General Liability	17,819.00	14.63	17,819.00	14.63
Insurance Sports Liability	1,204.00	0.99	1,204.00	0.99
Insurance - Workmen's Comp	691.00	0.57	691.00	0.57
Licences and Permits	986.00	0.81	986.00	0.81
Utilities - Electric	3,429.35	2.82	3,429.35	2.82
Utilities - Gas	7,020.77	5.76	7,020.77	5.76
Utilities - Sewer and Water	1,515.00	1.24	1,515.00	1.24
Utilities - Waste Pickup	2,798.13	2.30	2,798.13	2.30
Utilities - Snow Plow/Lawn Cut	1,475.00	1.21	1,475.00	1.21
Utilities - Pest Control	732.00	0.60	732.00	0.60
Utilities - Bldg Maintenance	9,114.90	7.48	9,114.90	7.48
Utilities - Internet	1,546.33	1.27	1,546.33	1.27
Utilities - Telephone	342.56	0.28	342.56	0.28
Maintenance & Building Supplie	1,786.88	1.47	1,786.88	1.47
Event Entry Fees	1,005.00	0.83	1,005.00	0.83
Gym Supplies & Equipment	1,720.28	1.41	1,720.28	1.41
Postage and Office Expense	2,043.76	1.68	2,043.76	1.68
Hall & Kitchen Supplies	1,184.70	0.97	1,184.70	0.97
Newsletter Expenses	1,708.30	1.40	1,708.30	1.40
Computer & Technology Expense	750.82	0.62	750.82	0.62
Tax Filing Expense	137.23	0.11	137.23	0.11
Advertising / PR / Marketing	2,768.44	2.27	2,768.44	2.27
Membership Fees Other Org	51.00	0.04	51.00	0.04
Payroll Tax Expense	4,020.99	3.30	4,020.99	3.30
Sales Taxes Paid Out	1,210.05	0.99	1,210.05	0.99
Dues Payable	14,597.25	11.99	14,597.25	11.99
Officer Remuneration	1,300.00	1.07	1,300.00	1.07
Outside Instructor Expense	2,500.00	2.05	2,500.00	2.05
Gymnastic Instructors Payroll	17,600.00	14.45	17,600.00	14.45
Czech Class Instructor Payroll	1,385.00	1.14	1,385.00	1.14
Programs Instructor Payroll	2,470.00	2.03	2,470.00	2.03
Total Expenses	<u>121,785.32</u>	100.00	<u>121,785.32</u>	100.00
Net Income	<u>(\$ 2.37)</u>	(0.00)	<u>(\$ 2.37)</u>	(0.00)

May 2023 -April 2024		May 2024 -April 2025		Difference
Income - Class Fees	48,877.60	Income - Class Fees	40,338.99	(8,538.61)
Income - Czech Class Activity	2,420.72	Income - Czech Class Activity	3,523.41	1,102.69
Income - Unit Dues	10,711.71	Income - Unit Dues	13,023.83	2,312.12
Income - Fundraiser	32,915.77	Income - Fundraiser	28,472.32	(4,443.45)
Income - Memorials	475.00	Income - Memorials	1,603.25	1,128.25
Income - Donations	1,882.82	Income - Donations	4,208.63	2,325.81
Income - BOD - Hall Rental	23,246.97	Income - BOD - Hall Rental	22,945.00	(301.97)
Miscellaneous Income	288.51	Miscellaneous Income	8.62	(279.89)
Other Income	200.00	Other Income	10,456.00	
Total Revenues	121,019.10	Total Revenues	124,580.05	(6,695.05)
Cost of Sales		Cost of Sales		
Total Cost of Sales	-	Total Cost of Sales	-	
Gross Profit	121,019.10	Gross Profit	124,580.05	(6,695.05)
Default Purchase Expense	-	Default Purchase Expense	(1,013.00)	(1,013.00)
Bank Charges	10.96	Bank Charges	-	(10.96)
Fundraiser Expenses	12,943.60	Fundraiser Expenses	13,710.86	767.26
Income Spirit Use Beer Purch	663.10	Income Spirit Use Beer Purch	1,297.22	634.12
Insurance General Liability	17,275.00	Insurance General Liability	18,887.00	1,612.00
Insurance Sports Liability	1,229.00	Insurance Sports Liability	1,204.00	(25.00)
Insurance - Workmen's Comp	1,525.00	Insurance - Workmen's Comp	691.00	(834.00)
Insurance Liquor Liability	350.00	Insurance Liquor Liability	-	(350.00)
Licences and Permits	617.00	Licences and Permits	986.00	369.00
Utilities - Electric	3,341.86	Utilities - Electric	3,596.63	254.77
Utilities - Gas	7,715.11	Utilities - Gas	7,016.01	(699.10)
Utilities - Sewer and Water	1,173.36	Utilities - Sewer and Water	1,327.57	154.21
Utilities - Waste Pickup	3,024.76	Utilities - Waste Pickup	2,954.46	(70.30)
Utilities - Snow Plow/Lawn Cut	1,985.00	Utilities - Snow Plow/Lawn Cut	2,145.00	160.00
Utilities - Pest Control	732.00	Utilities - Pest Control	732.00	-
Utilities - Bldg Maintenance	9,256.90	Utilities - Bldg Maintenance	8,241.12	(1,015.78)
Utilities - Internet	1,027.49	Utilities - Internet	1,384.31	356.82
Utilities - Telephone	214.68	Utilities - Telephone	335.76	121.08
Utilities - Building Supplies	302.14	Utilities - Building Supplies	-	(302.14)
Maintenance & Building Supplie	586.88	Maintenance & Building Supplie	9,830.15	9,243.27
Event Entry Fees	1,350.00	Event Entry Fees	1,085.00	(265.00)
Gym Supplies & Equipment	4,093.46	Gym Supplies & Equipment	1,958.53	(2,134.93)
Postage and Office Expense	1,528.82	Postage and Office Expense	1,704.45	175.63
Hall & Kitchen Supplies	4,024.89	Hall & Kitchen Supplies	942.84	(3,082.05)
Newsletter Expenses	2,197.40	Newsletter Expenses	1,815.50	(381.90)
Computer & Technology Expense	502.59	Computer & Technology Expense	1,478.35	975.76
Tax Filing Expense	450.00	Tax Filing Expense	137.23	(312.77)
Advertising / PR / Marketing	1,479.14	Advertising / PR / Marketing	3,220.33	1,741.19
Membership Fees Other Org	269.56	Membership Fees Other Org	2,391.00	2,121.44
Payroll Tax Expense	3,887.06	Payroll Tax Expense	4,091.88	204.82
Sales Taxes Paid Out	-	Sales Taxes Paid Out	1,621.05	1,621.05
Dues Payable*	27,072.25	Dues Payable*	2,353.00	(24,719.25)
Officer Remuneration	1,300.00	Officer Remuneration	1,300.00	-
Outside Instructor Expense	2,287.50	Outside Instructor Expense	3,000.00	712.50
Gymnastic Instructors Payroll	17,275.00	Gymnastic Instructors Payroll	17,525.00	250.00
Czech Class Instructor Payroll	1,680.00	Czech Class Instructor Payroll	1,673.88	(6.12)
Programs Instructor Payroll	2,314.00	Programs Instructor Payroll	2,490.00	176.00
Other Expense	-	Other Expense	47.96	47.96
Total Expenses	135,685.51	Total Expenses	122,162.09	(13,523.42)
Net Income*	(14,666.41)	Net Income	2,417.96	6,828.37
* Dues Payable edited to reflect the voided, double paid dues amount for April 2024 which was voided in May 2024.				

Fundraiser	Year	Sum of Income	Sum of Expenses	Sum of Net
☐ Cards for a Cause	2025	\$ 931.98	\$ 544.00	\$ 387.98
☐ Exhibition	2024	\$ 4,993.08	\$ 3,257.27	\$ 1,735.81
	2025	\$ 4,352.20	\$ 2,838.60	\$ 1,513.60
☐ Flapjack Open	2023	\$ 150.00	\$ -	\$ 150.00
	2024	\$ 210.00	\$ -	\$ 210.00
	2025	\$ 180.00	\$ -	\$ 180.00
☐ Fun Fair	2025	\$ 309.77	\$ 540.05	\$ (230.28)
☐ Membership Brunch	2025	\$ 543.98	\$ 566.31	\$ (22.33)
☐ Oktoberfest	2022	\$ 4,997.39	\$ 3,177.09	\$ 1,820.30
	2023	\$ 6,001.34	\$ 3,751.55	\$ 2,249.79
	2024	\$ 5,389.15	\$ 4,128.11	\$ 1,261.04
☐ Ornament	2024	\$ 110.00	\$ -	\$ 110.00
☐ Pancake Breakfast	2023	\$ 2,424.13	\$ 831.01	\$ 1,593.12
	2024	\$ 2,657.00	\$ 735.48	\$ 1,921.52
	2025	\$ 1,751.57	\$ 688.92	\$ 1,062.65
☐ Placemat Ad	2024	\$ 575.00	\$ 144.40	\$ 430.60
	2025	\$ 490.00	\$ 69.50	\$ 420.50
☐ Spaghetti Dinner	2022	\$ 2,452.70	\$ 1,480.36	\$ 972.34
	2023	\$ 2,225.69	\$ 1,412.21	\$ 813.48
	2024	\$ 2,890.44	\$ 1,873.48	\$ 1,016.96
☐ Super Bowl	2025	\$ 1,329.01	\$ -	\$ 1,329.01
☐ Trivia Night	2023	\$ 1,312.67	\$ -	\$ 1,312.67
	2024	\$ 1,684.00	\$ 103.68	\$ 1,580.32
	2025	\$ 900.00	\$ 101.50	\$ 798.50
☐ Vendor Fair	2022	\$ 3,415.06	\$ 111.14	\$ 3,303.92
	2023	\$ 3,296.95	\$ 378.19	\$ 2,918.76
	2024	\$ 3,129.00	\$ 354.79	\$ 2,774.21
☐ Wreath Sale	2022	\$ 1,805.39	\$ 1,343.00	\$ 462.39
	2023	\$ 1,306.00	\$ 1,212.50	\$ 93.50
	2024	\$ 1,754.17	\$ 1,369.00	\$ 385.17
☐ (blank)	(blank)			
Grand Total		\$ 63,567.67	\$ 31,012.14	\$ 32,555.53



2nd Vice President
Annual Report 2025

I completed my first year as 2nd Vice President. My duties include compiling purchase reporting from the square website, transfer of money from the Square website to our checking account and provide this information to the Treasurer and other committee members inquiring about purchases done via square for fundraisers or other events.

I worked with the committee members to get all the bills together and income and then turn it into the Treasurer so she could reimburse them for all the expenses.

Sometimes the receipts and cash were given directly to the treasurer, and we would exchange information to complete the report. The treasurer has been putting all this information on an excel spreadsheet and was able to get all the information for a complete report. Since we have been accepting credit cards, I would run Square and provide that report to the treasurer. All reports that I received information on were completed with copies of the receipts attached and given to the Treasurer to be filed in the office. It has been a great learning experience and enjoyment serving in this position during my first year and I look forward to my second year as 2nd VP.

Respectfully Submitted,

Sarah F. Heth
2nd Vice President



1st Vice President's
2024-2025 Annual Report
Submitted by Sis. Cassie Croft

As Sokol Spirit's 1st VP for another year, I continued my commitment to assisting the executive board and President in the growth of the unit. I coordinated our booth at the Farmer's Market in the summer, which we've become a known booth at this point. I give many thanks to the members who volunteered to work the booth, sometimes in some hot weather, and to JB and his team for bringing the wheel. It is the ultimate conversation starter. Note: we'll be returning this summer and have reserved the following dates: June 7, July 19, August 2, 9, 16 and September 13.

I have continued to assist on the steering committee for Oktoberfest, mobilized committees to execute the Spaghetti dinner, pancake breakfast and exhibition after party events. I also ran the wreath sale again this year, one of our oldest fundraisers. We saw another year of low profit for this fundraiser, but I have brainstormed a couple ideas to try one more time to make this more worth the time/effort to execute.

At the end of last Sokol year, I stepped down from chairing the beer club. However, there was no true new chairperson or team to take over, and I felt obligated to try to continue to keep it going as smoothly as possible. I created a sign up form, a beer club playbook to send to those who volunteered and tried to support whoever volunteered. A couple months of the beer club did lose money, mostly because different volunteers took on the event in various ways. I know this is considered a break-even, social event, but I would suggest it's time for a price increase if we are going to continue the tasting aspect of this event. I really hope also that I can truly step away from chairing this event for next season.

I have committed to this position for the 2024-2025 season. I hope to continue to support our president with the growth of our unit and continued success.



**2024-2025 President's Annual Report Submitted
by Sis. Kathy Barcal**

Spirit Spirit had a busy and fun-filled 2024 2025 Sokol season! I am very grateful for the leadership and ongoing efforts of Spirit's Executive Board, Board of Instructors, and Building Management Committee. These committees continue to keep our successful programs running and our building safe for everyone.

Our Board of Instructors had an active and exceptional year! Our tots and girls classes were at full capacity this year. Our children's classes participated in our winter show, fun fair, exhibition, Central District competitions and Sokol Day. Together with the Board of Directors, we held our second Spring Show (a.k.a. Exhibition) where we performed the 2025 Slet calisthenics and all class special number. The event was held at George Washington Middle School in Lyons. We continued with the traditional after party back at our gym. Our gym show was a huge success! Thank you to our BOI and our Director Sis. Lauren Wilt and assistant, Sis. Tricia Rini, for continuing to maintain our Sokol classes and events for all of our participants. We hope to continue this tradition moving forward into the next Sokol year.

Sokol Spirit has had a year packed with many FUNdraising and social events. Over the last year, we held our Oktoberfest, Holiday Vendor Fair, Spaghetti Dinner, Pancake Breakfast, Flapjack Volleyball Tournament and Trivia Night. Our World Beer Club has grown through the years and we continue to host this event on the third Friday of each month. We have a few fundraisers that are not in person such as our wreath sale in December and Super Bowl Squares. One event that we have continued to host is our Membership Brunch where we honor those members celebrating a membership milestone. Thank you to all our members who have continued to support our events this past year.

Sokol Spirit offers educational programs with our Czech language classes and our monthly Czech Film events (3rd Friday of each month). Thank you to our Educational Director, Vera Wilt, for all you do to keep our Czech language programs available to our members. Thank you to Sis. Meribeth Tooke for organizing our monthly Czech film series.

We would not be able to have classes, fundraisers and other events in our building if it wasn't for the continued efforts of our Building Management Committee (BMC) led by Bro. Adam Wilt. Members of the BMC continue to work on improvements all year long. This summer we will have a new stove installed and several roof repairs to be done. Thank you, Bro. Adam Wilt and the entire BMC! We appreciate your time and hard work in keeping our building safe and clean!

We continue to engage with our community by participating in the Brookfield Farmer's Market over the summer. Furthermore, we participate in the LaGrange Pet Parade and the Fourth of July parade in Brookfield. Sokol Spirit maintains their membership with the Brookfield Chamber of Commerce who have collaborated with us over the last year with events. We are also collaborating with Share Food Share Love throughout the year collecting donations for the local food pantry. We communicate our events, classes, etc. through Facebook, Instagram and our website. We are proud to continue our involvement with the Pillars Community Health Association's Secret Santa program. Thank you, Sis. Meribeth Tooke for organizing this for us each year.

Sokol Spirit continuously demonstrates our mission by providing fitness, fun and community for individuals and families through physical, educational, cultural and social programming. I would like to thank **EVERYONE** who has contributed to Sokol Spirit's success over the last year. I look forward to the coming year and serving as your President.

Nazdar!

Sis. Kathy Barcal
President

SOKOL SPIRIT NOMINATING COMMITTEE BALLOT

Sokol Spirit S.O.P. Form # I.A. 6.11

Nominating Committee presenting the 2024-25 ballot:

Sis. Sarah Heth, Sis. Kathy Barcal, Bro. Adam Wilt

SOKOL SPIRIT BALLOT for 2024-2025 presented on Wednesday, June 5, 2024

EXECUTIVE BOARD DIRECTORS

President:	Kathy Barcal
First (1 st) Vice President:	Cassie Croft
Second (2 nd) Vice President:	Sarah Heth
Treasurer:	Jenn Baran
Secretary:	Kathe Heetel
Financial Secretary:	Dorothy Becker
Membership Director:	Howie Maskill
Information Technology Director:	Bob Barcal
Public Relations/Marketing Director:	Alix Fron
Educational Director:	Vera Wilt
By-Laws Director:	Adam Wilt
Appointed - Comptroller:	Peggy Ulrich

Endorsement of Committee Selected Directors:

Men's Physical Director:	Lauren Wilt
Women's Physical Director:	Lauren Wilt
Building Management Director:	OPEN - Committee to discuss again in July

Other Committees:

Newsletter Editor/Fund	Kathe Heetel & Howie Maskill
Webmaster	Howie Maskill & Adam Wilt

ELECTED SPECIAL COMMITTEES at the annual meeting:

AUDIT COMMITTEE: (A three (3) year rotation of terms for 3 members)

1. 2023-2026: **Mary Novak**
2. 2024-2027: **Ashley Croft**
3. 2025-2028: **Diana Rhodes**

BUDGET and FINANCE COMMITTEE: (A three (3) year rotation of terms for 5 members)

1. 2023-2026: **Dave Kakareka**
2. 2024-2027: **Kevin Rutkowski**
3. 2025-2028: **OPEN**
4. Ex-officio: **Jenn Baran** (Treasurer)
5. Ex-officio: **Kathy Barcal** (President)

BUILDING MANAGEMENT COMMITTEE: (A two (2) year rotation of terms for 8 members and one (1) year for 3 members.)

Endorsement for 2nd-year on Committee

- | | |
|----------------------------------|------------------------------------|
| 1. 2024-2026: John Bazata | 2. 2024-2026: Alex Maskill |
| 3. 2024-2026: Mark Shrofe | 4. 2024-2026: Howie Maskill |

New 2-year term

- | | |
|--------------------------------------|---------------------------------------|
| 1. 2025-2027: Kevin Rutkowski | 2. 2025-2027: Michael Gonzalez |
| 3. 2025-2027: Adam Wilt | 4. 2025-2027: OPEN |

Members-at-Large (1 year term)

1. 2024-2025: **Peggy Ulrich**
2. 2024-2025: **John Tooke**
3. 2024-2025: **Bob Barcal**

OTHER ELECTIONS.....

DELEGATES/REPRESENTATIVES to Affiliate Organizations:

Brookfield Chamber of Commerce (Various meeting times)

Representatives: Bob Barcal, Kathy Barcal & Vera Wilt

Bohemian National Cemetery (1st Wednesday PM meeting) Election January

- | | |
|------------------------|----------------|
| 1. Angie Bultas | 3. OPEN |
| 2. OPEN | |

Central District of the American Sokol Organization (3rd Wednesday PM meeting) Election November

- | | |
|------------------------|----------------|
| 1. Kathy Barcal | 4. OPEN |
| 2. Bob Barcal | 5. OPEN |
| 3. Sarah Heth | |

Tabor Hills/Bohemian Nursing Home (Quarterly meetings usually in Naperville home)

1. **Angie Bultas**
2. **Carol Rocush**

Respectfully submitted,

2025-2026 Sokol Spirit Nominating Committee

Sis. Kathy Barcal Sis. Sarah Heth Bro. Adam Wilt



SOKOL SPIRIT EVENTS CALENDAR
2025 - 2026

2025

May

31 - Lagrange Pet Parade

June

4 - 2025 Annual Membership Meeting (email infor@sokolspirit.org for details)

13 - World Beer Club at Noon Whistle- 800 E. Roosevelt Rd., Lombard

25 - 29 - XXV American Sokol Slet

July

4 - Brookfield Fourth of July Parade

August

? - Golf Outing

Farmer's Market Dates

September

8 - Classes Begin

13 - Oktoberfest

19 - Czech Film Event & World Beer Club

October

11 - MCS Hospoda @ Spirit

17 - Czech Film Event & World Beer Club

November

- 2 - Central District Annual Meeting
- 8 - Spaghetti Dinner
- 15 - Vendor Fair
- 16 - Holiday Vendor Fair
- 21 - Czech Film Event and World Beer Club
- ? - Central District Turkey Tumble
- 24 -30 - No Classes/Thanksgiving Week

December

- 19(?) - Winter Show & World Beer Club
- 12/21 - 1/12 - No classes

2026

January

- 1 - 12 No Classes
- 16 - World Beer Club
- 25 - Pancake Breakfast & Flapjack Open Volleyball Tournament

February

- ? - Fun Fair
- 20 - Czech Film Event & World Beer Club
- ? - Trivia Night Event

March

- ? - Membership Event
- 20 - Czech Film Event & World Beer Club
- ? - Shamrock n Shufflin' Gymnastics - @ Lodge 306
- 23 - 30 No Classes - SPRING BREAK (Tentative)

April

- 17 - Czech Film Event & World Beer Club
- ? - Spring Show (Exhibition)

May

15 - Czech Film Event & World & World Beer Club

16 ? - Central District Gymnastic Competition

17 ? - Central District Sokol Day

June

? - Pet Parade

3 - Annual Membership Meeting (email info@sokolspirit.org for details)

19 - World Beer Club